

BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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ACTION ITEM

ITEM #1

SUBJECT:

Approval of Business Affairs and Human Resources Committee Minutes from September 21, 2000 meeting at Idaho State University.

BACKGROUND:

The minutes from the September 21, 2000 Business Affairs and Human Resources Committee.

DISCUSSION:

Not Applicable.

FISCAL IMPACT:

Not Applicable.

STAFF COMMENTS:

Review, make necessary corrections, and approve minutes.

COMMITTEE ACTION:

A motion to approve the minutes of the Business Affairs and Human Resources Committee meeting held September 21, 2000 at Idaho State University.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

No action required.

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

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Unapproved Minutes

Idaho State Board of Education

Business Affairs and Human Resource Committee

September 21, 2000

Idaho State University

Present at Business Affairs and Human Resource Committee Meeting:

MEMBERS

Curtis Eaton

Jim Hammond

Sam Haws

Tom Boyd

Dr. Gregory Fitch OSBE

Keith Hasselquist OSBE

Rita Foltman OSBE

Kevin Satterlee OSBE

Mike Killworth OSBE

Vicki Barker OSBE

Lindy High SDE

Tim Hill SDE

Tom Morley GOV Office

Jeff Shinn DFM

Kirk Dennis PTE

Dr. Charles Ruch BSU

Buster Neel BSU

Gene Bleymaier BSU

Stacy Pearson BSU

Carolyn Harrison BSU

Dr. Richard Bowen ISU

Ken Prolo ISU

Leo Herrman ISU

Dr. Robert Hoover UI

Jerry Wallace UI

Wayland Winstead UI

Barry Thompson VR

Dr. Niel Zimmerman LCSC

Dean Froehlich LCSC

Whitney Pugh LCSC

Dr. Michael Burke NIC

Mike Mason CSI

Dr. Miles LaRowe EITC

Bill Robertson EITC

Ron Darcy ISDB

Gene Peterson ISDB

Peter Morrill IDPTV

Phillip Kottraba IDPTV

The meeting was called to order at 8:25 AM.

Mr. Eaton presented an overview of the newly combined Finance Committee and Personnel/Student Affairs Committee into the Business Affairs and Human Resources (BAHR) Committee. He stated that the new structure would allow the presidents and/or their delegates and those associated and interested in financial and personnel matters to attend one meeting.

ITEM #1 ACTION ITEM
APPROVAL OF FINANCE COMMITTEE MINUTES

The minutes of the Finance Committee meeting held June 15-16, 2000 at the University of Idaho were accepted as submitted.

No Discussion.

ACTION: M/S/C (Hammond/Haws)

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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**ITEM #2 ACTION ITEM
ROUTINE ACTION ITEM-INSTITUTIONAL/AGENCY ROUTINE AGENDAS
SUMMARY OF ROUTINE AGENDA ITEMS**

SUMMARY OF ROUTINE AGENDA ITEMS

2.1 BOISE STATE UNIVERSITY

FY2000 Carry-over Funds
Purchase of Property 1405-1407 Chrisway
INFORMATION ITEM: Grant Proposal Economic Development Administration

2.2 IDAHO STATE UNIVERSITY

FY2000 Carry-over Funds
Remodel of ISU/UI Center for Higher Education
Distance Learning Classrooms
INFORMATION ITEM: Student Health Insurance Fee

2.3 UNIVERSITY OF IDAHO

FY2000 Carry-over Funds
INFORMATION ITEM: Audit Plan for FY2000-2001

2.4 LEWIS-CLARK STATE COLLEGE

FY2000 Carry-over funds

2.5 IDAHO SCHOOL FOR THE DEAF AND THE BLIND

Audits and Financial Reports – Student Activity Funds
Leases: Gymnasium and Swimming Pool & Space in Round Building

2.6 PROFESSIONAL-TECHNICAL EDUCATION

FY2000 Carry-over funds

The following three institutional items were discussed prior to the motion to approve all Routine Action Items:

ITEM #2.1 BOISE STATE UNIVERSITY

Carry-over Funds

Mr. Neel summarized correspondence he and Mr. Hammond had via email prior to the Committee meeting regarding carry-over funds. Of the approximately \$7,000,000 total carry-over funds:

- \$2,000,000 is committed through purchase orders (goods and services ordered in FY00 and will be paid for in FY01);
- An estimated \$1,400,000 has not been committed, however, the funds are designated for specific departments; and
- BSU considers approximately \$2,000,000 to be a true carry-over of uncommitted money. The needs on campus will exceed this amount.

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Purchase of Property at 1405-1407 Chrisway

Mr. Neel provided Mr. Eaton and the Committee additional detail for the term “unallocated housing reserves” as referred to in Item #2.1 page 22 of the September 21, 2000 BAHRC Committee agenda. He stated that unexpended funds in the housing budget, which are not used for debt service, are made available to the institution for any expense related to the housing operation. The unexpended funds will be used for the purchase of property at 1405-1407 Chrisway.

Information Item

Mr. Neel provided additional detail regarding the \$2,000,000 matching funds required for the proposed TECenter at BSU West Campus. The funds are currently being used for infrastructure improvement on the campus and are eligible to be considered as the matching dollars. In effect, the dollars are dedicated to a project that can be used for the match requirement.

ITEM #2.3 UNIVERSITY OF IDAHO

Carryover funds

Mr. Wallace confirmed the WOI Veterinary Medicine funds carried over for one-time expenses are \$18.00 as indicated in Item #2.3 page 32 of the September 21, 2000 BAHRC Committee agenda.

ITEM #2.5 IDAHO SCHOOL FOR THE DEAF AND THE BLIND

Gymnasium and Swimming Pool Lease

Mr. Darcy stated that the lease documents have been in existence for approximately eight years and have been reviewed by ISDB’s legal counsel.

Prior to the motion, Mr. Eaton requested that the one-page schedule of carry-over funds by institutions prepared by Mr. Hasselquist be distributed to the Board members when they reconvene for the Committee reports.

ACTION: M/S/C (Hammond/Haws)

**ITEM #3.1 NON-ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY**

Contracts for Services/Agreements/Authorizations

Infinity Sports Marketing, Phoenix AZ

It was agreed by consensus that this item would be deferred to the full Board for review. Mr. Eaton sensed that all members of the Board would have an interest in the agreement and may want an in-depth conversation regarding the agreement. The Committee preferred one discussion including all Board members.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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Approval of Projects and/or Architects

**Request approval to remodel 721 Warm Springs Avenue, Boise ID
(Langroise gift)**

On 12/18/1981 The State Board of Education approved the acceptance of the gift of the Langroise residence to serve as the president's home for BSU. The Board also approved at that time the acceptance of a restricted gift of \$100,000 from Mrs. Langroise to the BSU Foundation for the purpose of renovating the residence. The initial gift of \$100,000 has grown to \$400,000 to be used strictly for renovation of the residence. BSU has now taken possession of the residence upon the recent death of Mrs. Langroise.

BSU has completed preliminary architectural review and is at the point of needing the Board's approval to proceed with the project through the Division of Public Works (DPW). The current estimates to renovate are within the \$400,000 limit. However, several issues requiring additional architectural involvement are under review including the addition of an elevator (currently estimated at \$150,000) which would bring the total to an amount greater than \$400,000. Mr. Neel assured the Committee that BSU would return to the Board for additional approval if the project exceeds the \$400,000 available and approved.

ACTION: M/S/C (Hammond/Haws)

Renaming/Memorializing Buildings and Facilities

Langroise House

Mr. Neel explained the request to name the facility the Langroise House is in recognition of the gift from the Langroise family.

ACTION: M/S/C (Hammond/Haws)

Capital Construction Projects

Revision in Scope of Athletics Tennis Complex

Mr. Neel reviewed the Board's approval of \$1,000,000 for the tennis complex facility when it was constructed approximately three years ago. The donor has recently offered an increased amount totaling \$1,750,000. With the funds, BSU proposes improving the lighting in that area of the campus and expanding the project beyond a tennis athletic facility to a recreation intramural facility to be used by all students. The complex will be located on the same site as the current tennis courts. The total cost of the project is estimated at \$2,000,000. The balance of \$250,000 will be provided by private and/or institutional funds. The University has been involved in fund raising efforts to offset their share of the \$250,000. To date they have received pledges totaling approximately \$50,000.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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The following motion was offered (omitted from September 21, 2000 BAHR Committee agenda):

A motion to recommend to the Board approval of the revision of the scope in the Athletic Tennis Complex to the total amount of \$2,000,000 with the additional funding coming from both private and as much as \$250,000 from institutional funds.

ACTION: M/S/C (Hammond/Haws)

ITEM #3.2 NON-ROUTINE ACTION ITEM
IDAHO STATE UNIVERSITY

New Student Housing

Mr. Prolo restated the information provided in the September 21, 2000 BAHR Committee agenda. He added that bonding will occur for the housing section of the project and the construction site will be on primarily open land where a gazebo now stands. There was no further discussion.

ACTION: M/S/C (Hammond/Haws)

ITEM #3.3 NON-ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO

Capital Construction Projects

J.A. Albertson College of Business

As stated in the BACKGROUND information provided in the agenda, this project was approved by the Board initially in June 1999 and a revised total project cost was approved in June 2000. Mr. Wallace stated that the construction bids received exceeded the funds available and Board approved amount. The project has been reviewed and the total cost reduced as a result of redesign and relaxing the construction period to allow the contractor approximately six additional months to complete. In addition, the fund raising team opted to increase their contribution by \$420,000. Mr. Wallace assured the Committee that the revised scope of the project and construction bids are now within the total funds available and Board approved budget.

ACTION: M/S/C (Hammond/Haws)

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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Items Not Covered in Other Sections

Revised Business Technology Incubator and Caldwell Incubator Form Leases

Mr. Wallace indicated a generic lease had been constructed previously when the Business Technology Incubator was opened. The acquisition of the Caldwell Incubator initiated a review of the lease as well as the creation of a generic lease to be used with the new incubator. Legal counsel has reviewed the leases.

ACTION: M/S/C (Hammond/Haws)

**ITEM #4 ACTION ITEM
FINAL READING OF PROPOSED POLICY CHANGE
NAMING/MEMORIALIZING BUILDINGS**

Mr. Hasselquist noted that the policy as presented refers to the Board's Finance Committee, which was recently renamed to Business Affairs and Human Resources Committee. The Committee name will be changed as each policy section is reviewed and revised. No further discussion.

ACTION: M/S/C (Hammond/Haws)

**ITEM #5 ACTION ITEM
FY2001 REVENUE ADJUSTMENT**

Mr. Hasselquist explained that a revised allocation schedule includes endowment funds and student fee revenue for the colleges and universities. The allocations are first based on estimates then reconciled at the end of the fiscal year. If actual revenue exceeds estimates a request is made for approval to expend the additional revenue. Conversely, if actual revenue falls below the appropriation level only the funds received can be expended. The limit is set at the amount of funds received or the appropriation level.

At June 30, 2000 the endowment funds exceeded estimates and two institutions had additional student fee revenue. The request before the Committee and the Board was to allocate the endowment funds based on the same percentage the institutions received for the fiscal year and to also approve the additional student fee revenue generated during the year. The funds are one time and would only be used for one-time expenditure items.

Mr. Hasselquist provided a revised Schedule: Analysis of Endowment Funds & Student Fee Revenue (RE: Item #5.a).

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Mr. Hammond offered the following amended motion (underlined text added):

A motion to recommend to the Board to approve an increase to the FY01 spending authority based on funds available in the endowment and student revenue accounts as detailed in revised Item #5.a.

ACTION: M/S/C (Hammond/Haws)

ITEM #6 ACTION ITEM
FY2002 BUDGET REQUEST FOLLOW-UP

Mr. Eaton commented that the items included in this section related to special requests. During the Committee's budget setting process the budgets were divided into categories including the standard operating budget and capital requests. At that time a suggestion was made that the Committee should be prepared to submit special requests in the event that surplus money becomes available. The items presented are special requests for that reason.

Mr. Hasselquist asked the attendees if the special requests should be considered as a system wide initiative as they each relate to technology, equipment, and infrastructure.

Mr. Wallace replied that he believed it to be advantageous to submit a collaborative request for consideration. He added that the timing appeared to be good due to the state's interest in technology- oriented initiatives.

Mr. Eaton proposed and the Committee agreed to an individual review of each item prior to voting.

BOISE STATE UNIVERSITY

Mr. Neel reported that one of the greatest demands on campus is the need to upgrade classrooms to provide a wide variety of technology capabilities along with the related technology infrastructure. BSU has identified eleven areas to be addressed of which three to four could be upgraded with this special request for additional funding. Based on a suggestion from the Dean of the Mathematics Department, BSU is also investigating the development of a self-paced learning lab to meet the demands at the lower level of instruction.

BSU has two major utility issues to contend with on the main campus and the expansion area south of the University. During the summer the main campus reached maximum electrical capacity and had to reduce the electrical service to certain buildings. The most critical areas of the campus are being addressed along with efforts to upgrade the overall infrastructure. In addition, Idaho Power is currently working on an electrical loop to be completed this fall for approximately \$500,000. Once finished, the loop will enable BSU to complete the recreation center and community education facility in the expansion area.

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IDAHO STATE UNIVERSITY

Mr. Prolo summarized the request as primarily technology equipment. The College of Engineering received an accreditor's opinion that equipment upgrades are needed for classroom instruction. ISU has begun the process of updating the wiring in the buildings for Internet2 and the special request for additional funding will assist the University in completing the infrastructure upgrades and equipment replacement.

UNIVERSITY OF IDAHO

Mr. Wallace stated that the request would ensure that UI has a system in place for increasing the pace in which they replace equipment that is needed to integrate a rapidly changing use of technology. The applied use of technology and UI's equipment are an increasing challenge for the University.

LEWIS-CLARK STATE COLLEGE

Mr. Froehlich identified their request as being similar to the other institutions' requests. It is a technology request and the funds would allow LCSC to equip two classrooms with multi-purpose technology and, like BSU, make infrastructure improvements in sciences.

COLLEGE OF SOUTHERN IDAHO

Mr. Mason explained their request would allow an upgrade to the existing fiber optic system mainly for video transmission and the replacement of switches as they fail.

NORTH IDAHO COLLEGE

President Burke addressed the Committee. NIC's request is for network infrastructure improvements. The problems NIC is experiencing are exacerbated by their enrollment growth. Their strategy requires the purchase of equipment including routers and switches to provide more computing horsepower in the delivery of greater student services.

DIVISION OF PROFESSIONAL TECHNICAL EDUCATION

Mr. Dennis stated their request is also related to technology and focused on the development of state-of-the-art labs. The request is divided between secondary programs and post-secondary programs and will be delivered on a competitive grant basis in both cases.

ACTION: M/S/C (Hammond/Haws)

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ITEM #7 ACTION ITEM
BUSINESS AFFAIRS COMMITTEE TASK FORCE

During the August 2000 Board meeting, a discussion was held regarding the current and future financial condition of higher education in Idaho. At that time, a request was made to return to the Board with an outline of what a study of the financial condition would entail and how it would be conducted. Larry Bird ¹, Deloitte & Touche LLP, suggested two options for conducting the study:

1. Deloitte & Touche LLP independently conduct the assessment in the form of an audit. An independent, outside consultant would not have any self-interest in the outcome; or
2. Create a committee comprised of system members and allow the institutions' participation in developing the data, projections, and conclusions. This format would provide the involvement and acceptance by the institutions.

Mr. Eaton also conveyed the following points of consideration from Mr. Bird:

- it is a good idea to go forward with the assessment;
- either case would require great dependence upon participants in the system to provide information;
- it is important that the participants in the system are directly involved with the committee; and
- it may be possible to ask for ideas, thoughts, and information from accounting firms who have established a reputation in this particular area.

Item #7, Business Affairs Committee Task Force, is a first draft outline of the process and is the result of conversations between Mr. Eaton, Mr. Hasselquist, and Mr. Bird.

The following is a summarization of the ensuing discussion:

- Community Colleges will be represented on the committee.
- The purpose of the study is to provide to the Board, colleges, universities, and the legislature a comprehensive overview of the current higher education financing and projections for future financing to determine if the current course of action is a sound one or if adjustments are needed. A good understanding of all of the various financing components is essential. The components include revenue from the general account, endowments, student fees, private funds, capital money, Community College property tax, and bonding.

¹ Mr. Bird was not in attendance. Mr. Curtis Eaton provided his suggestions.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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- Higher education is committing to more ambitious and costly plans now than in the past. The revenue is based on projections. The study will help ensure that the course of action will be sufficient to cover the institutions' new and on-going needs including infrastructure, buildings, student and faculty costs. The objective is to make adjustments as needed to avoid obstacles.
- In order to accomplish this, individual institution information and data may be required. It would not be possible to discuss the system without talking about the components of the system. Because the role and mission of each institution is unique, there is no intent to create indicators to be used for comparing or contrasting institutions internally. Peer institutions will be used for comparison.
- A final report is due to the Board in January compressing a high volume of work in a short time period. Mr. Eaton did not want to deviate from that timeframe which would allow delivery to the legislature while they are in session and considering some of the issues pertaining to the study. Very few of the issues presented to the legislature have one-year consequences and a view beyond one year is essential.

The item was presented to the Board as a consensus item. Mr. Eaton hoped to receive approval to begin the process of impaneling the committee to begin the study as soon as possible.

The meeting was adjourned at 10:25 AM.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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ROUTINE ACTION ITEM

ITEM #2

INSTITUTIONAL / AGENCY ROUTINE AGENDAS

SUMMARY OF ROUTINE AGENDAS ITEMS (see following pages for detail):

2.1

UNIVERSITY OF IDAHO

Ancillary Utility Service Improvements
Form Leases for UI Research Park at Post Falls
Lease Agreement College of Letters & Science Program
Sublease UI Boise Center with Bechtel National Inc/
 BWX Technologies, Inc. Idaho, LLC (BBWI)
City of Moscow Easement for Main Line

INFORMATION ITEM – Audits and Financial Reports
UI Foundation & Consolidated Investment Trust Financial Statements

2.2

IDAHO SCHOOL FOR THE DEAF AND THE BLIND

Audits and Financial Reports – Student Activity Fund

DISCUSSION:

Review routine agenda and move items to non-routine agenda, if appropriate.

STAFF COMMENTS:

Approve routine agenda.

COMMITTEE ACTION:

A motion to recommend to the Board the approval of the institutional/agency routine agendas for the University of Idaho and the Idaho School for the Deaf and the Blind.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to approve the institutional/agency routine agendas for the University of Idaho and the Idaho School for the Deaf and the Blind.

Moved by_____ Carried Yes_____ No_____

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**ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #2.1

5.4.3 Ancillary Utility Service Improvements

Ref: Regents' Minutes for June 18-19, 1999, p. 25

SUBJECT:

Request approval of a construction project to improve ancillary utility systems on the east side of campus.

BACKGROUND:

In June 1999 the Regents approved a capital project to provide improvements and upgrades to the University's campus electrical distribution system and a separate capital project providing comprehensive developments to the Sweet Avenue District at the southeast entry to campus.

DISCUSSION:

This related new project will improve and upgrade telephone, telecommunications, and cable lines on the east side of campus by relocating them underground, enabling removal of overhead lines and poles in that district of campus. Additional spare conduits will also be installed in the underground duct banks. The project will enhance service and reliability for these utility services, provide flexibility and future capacity for the systems, and improve the appearance of this major campus entry.

FISCAL IMPACT:

The project cost of \$265,000 will be funded from lower-than-anticipated costs for the Sweet Avenue District development project. Capital costs for these ancillary utilities will be recovered from vendors (Verizon, Adelphia, etc.) in the form of license agreements and/or direct reimbursement.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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ROUTINE ACTION ITEM

ITEM #2.1

UNIVERSITY OF IDAHO

5.10 Items Not Covered in Other Sections

5.10.1 Form Leases for UI Research Park at Post Falls

Ref: Regents' Minutes for April 17, 1997, pp. 34-36
Regents' Minutes for November 19-20, 1997, p. 4
Regents' Minutes for March 19-20, 1998, p. 10
Regents' Minutes for April 15-16, 1999, p. 12
Regents' Minutes for June 17-18, 1999, p. 25
Regents' Minutes for June 15-16, 2000, p. 10
Regents' Minutes for September 21-22, 2000, (unpublished)

SUBJECT:

Request authorization for the Vice President for Finance and Administration to execute leases with tenants for UI owned or controlled spaces in the UI Research Park at Post Falls using a generic lease form.

BACKGROUND:

In April 1997 the Board approved a proposal for the University to provide educational services in the Post Falls area. In November 1997 the university reported to the Board that Jacklin Land Company had donated 28 acres of land to the UI Foundation, Inc. as a site for development of the Riverbend Research and Training Park (now known as the UI Research Park at Post Falls). In March 1998 the Board authorized the university (1) to lease space in the Kaniksu Building owned by Jacklin Land Company and located in the adjacent Riverbend Commerce Park, and (2) to execute subleases within this space in order to provide educational services pending completion of a university-owned facility.

In April 1999 the Board approved acceptance of transfer from the UI Foundation, Inc. to the UI of an additional four acres of land adjacent to the 28 acres. In June 1999 the Board authorized development of a master plan for the entire site and in June 2000 the Board authorized a project for design and construction of the first multi-tenant facility that will accommodate a range of business/technology and educational functions.

DISCUSSION:

The university requests approval to execute leases for space in the multi-tenant building (currently under construction) at the UI Research Park at Post Falls utilizing a lease form that is similar to the forms previously approved by the Board in June 2000 as the basis for negotiating leases with tenants at the Moscow and Caldwell incubators. As was the case with those lease forms, this form is generic in that it is anticipated that certain terms will need to be modified in order to meet unique situations of various types of businesses leasing space in this facility. This authorization is intended to obviate the need for UI to bring each separate tenant lease to the Board for approval. A copy of the proposed generic lease form has been sent under separate cover to the Board office.

FISCAL IMPACT:

None

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**ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #2.1

5.10.2 Lease Agreement for College of Letters & Science Programs

Ref: Regents' Minutes for January 25-26, 1999, pp. 6,7

SUBJECT:

Request approval for Vice President for Finance and Administration to execute a lease for a building located at 310 West Third in Moscow owned by Ted and Carolyn Burrage.

BACKGROUND:

The university leased the building in 1999 to accommodate programs from the College of Letters and Science including the Laboratory of Anthropology that were slated to be impacted by the life safety and accessibility project scheduled for Phinney and Brink Halls.

DISCUSSION:

The Phinney and Brink Hall project is underway and should be complete later this year. Space assignments for academic departments with instructional commitments and the loss of space in Phinney and Brink Halls due to the construction have created the need to continue to provide quarters for the Laboratory of Anthropology and other College programs in leased space adjacent to campus.

The term of the lease will be for three years with options to renew at the end of the term.

FISCAL IMPACT:

Monthly lease payments will be \$3,600 during the first year of the lease and will be increased by 3% each subsequent year. The university will be responsible for utility costs and basic maintenance. Institutional funds will be used to cover the costs of the lease payment and operating expenses.

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**ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #2.1

**5.10.3 Sublease at UI Boise Center with Bechtel National, Inc./BWX Technologies, Inc.
Idaho, LLC (BBWI)**

Ref: Regents' Minutes for November 18-19, 1999, p. 17

SUBJECT:

Request approval for the Vice President for Finance and Administration to execute a sublease with Bechtel National, Inc./BWX Technologies, Inc. Idaho, LLC (BBWI) for space in the UI Boise Center.

BACKGROUND:

The university leased 2,888 square feet of space in one suite on the seventh floor of the M-K Plaza IV in January to accommodate university programs and provide space for BBWI.

DISCUSSION:

The university has a close working relationship with BBWI as a result of the partnership for management of the Idaho National Engineering and Environmental Laboratory (INEEL) and the Inland Northwest Research Alliance. As was explained in November 1999, co-locating BBWI personnel with the UI in Boise provides a variety of synergies and opportunities to enhance services and expand research at INEEL and throughout the state.

In discussions since November 1999, the University and BBWI have determined that the most appropriate way to accomplish this co-location is for the University to execute a sublease with BBWI. The term of the sublease will run through August 31, 2002. BBWI will occupy 884 square feet of space contained in the suite.

FISCAL IMPACT:

BBWI will pay \$16.50 per square foot per year (\$1,215.50 per month) for rent and utilities and \$18.50 per month to cover excess rental expenses. These amounts are proportionate to the space occupied by BBWI.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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**ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #2.1

5.10.4 City of Moscow Easement for Main Water Line

SUBJECT:

Request approval for Vice President for Finance and Administration to accept a grant of easement from the city of Moscow to the university covering the installation and operation of two new university main water lines across land owned by the city.

BACKGROUND:

The university received funding from the Permanent Building Fund to construct two new water lines connecting two university wells located north of State Highway 8 with the campus. These new lines replace the aging, limited capacity, transit line that has reached the end of its useful life.

DISCUSSION:

The grant of easement covers access to property owned by the city for construction, maintenance and operation of the water lines. The location of the easement is at the intersection of Perimeter Drive and State Highway 8 on the west side of campus. The easement will be permanent.

FISCAL IMPACT:

There will not be a charge for the easement.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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**INFORMATION ITEM
UNIVERSITY OF IDAHO**

ITEM #2.1

4.0 FINANCE

4.9 Audits and Financial Reports

**4.9.1 University of Idaho Foundation, Inc., and the Consolidated Investment Trust
Financial Statements—FOR INFORMATION ONLY**

SUBJECT:

Audited financial statements of the University of Idaho Foundation, Inc., and the Consolidated Investment Trust for the fiscal year ending June 30, 2000 have been mailed to the Board office in accordance with State Board of Education/Board of Regents of the University of Idaho Governing Policies and Procedures sections V.D.7.c and V.E.2.a.

BACKGROUND:

Statements provided in accordance with policies and procedures as outline above.

DISCUSSION:

Not applicable

FISCAL IMPACT:

Not applicable

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

OCTOBER 19 - 20, 2000

ROUTINE ACTION ITEM

ITEM #2.2

IDAHO SCHOOL FOR THE DEAF AND THE BLIND

4.0 FINANCE COMMITTEE

4.9 Audits and Financial Reports

ISDB submits the attached record of the Student Activity Funds for Board review in accordance with Idaho Code 33-705. (EXHIBIT A)

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BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

IDAHO SCHOOL FOR THE DEAF AND T HEBLIND

EXHIBIT A

STUDENT ACTIVITY FUNDS AS OF SEPTEMBER 22, 2000, BELOW LISTING
 OF STUDENT ACTIVITY FUNDS IS A REPORT SUBMITTED TO STATE
 BOARD OF EDUCATION IN ACCORDANCE WITH IDAHO CODE 33-705

	BAL-08/24/00	BAL-09/22/00	INC/(DEC)
SALES TAX	67.20	132.79	65.59
ATHLETICS	5,981.51	6,226.18	244.67
WSBC	2,366.90	2,366.90	0.00
ATHLETIC APPAREL	180.44	300.01	119.57
GIRLS SOCCER FUND	271.87	546.16	274.29
CHEERLEADING	415.37	415.37	0.00
CLASS OF 2001	319.72	329.72	10.00
CLASS OF 2002	190.95	190.95	0.00
CLASS OF 2003	645.43	651.43	6.00
CLASS OF 2004	20.00	20.00	0.00
MAINT. BREAK ROOM	200.11	205.93	5.82
COTTAGE FUND	313.07	313.07	0.00
ELEM ACTIVITIES	61.65	61.65	0.00
PARENTS ADVISORY COM	168.61	168.61	0.00
M.S. STUDENT COUNCIL	26.68	26.68	0.00
H.S. STUDENT COUNCIL	812.12	812.12	0.00
JOURNALISM	584.98	584.98	0.00
ED STAFF POP MACH	1,207.56	1,207.56	0.00
HEALTH & WELLNESS	190.00	125.00	(65.00)
STUDENT ACT. FUND	4,917.27	4,687.19	(230.08)
WORK EXP (PREV CANDY)	189.85	189.85	0.00
RAPTOR JAVA (NEW)	0.00	(4.67)	(4.67)
STUDENT BOOK STORE	1.30	1.30	0.00
ACCELERATED READER	69.22	69.22	0.00
DRAMA FUND	36.92	36.92	0.00
ADVENTURERS	106.09	106.09	0.00
SUMMER DEAF CAMP	3,239.41	3,239.41	0.00
ART FUND	276.52	276.52	0.00
YEARBOOKS	1,722.86	1,829.96	107.10
LIONS WINTER CAMP	2.17	2.17	0.00
HRG AID FUND-MOLDS	641.79	625.15	(16.64)
HA GIFT F/HRG CM TCH	68.58	68.58	0.00
PERS. STUDENT ACCT	1,601.29	1,361.99	(239.30)
STUDENT AID	<u>1,157.77</u>	<u>955.58</u>	<u>(202.19)</u>
TOTALS.....	28,055.21	28,130.37	75.16

**BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000**

**NON-ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #3.1

**5.0 PHYSICAL PLANT
5.4 Capital Construction Projects**

BACKGROUND INFORMATION ITEM

Improvements to Kibbie ASUI Activity Center

The first two project revisions below, and a request for project approval that the university plans to bring forward at a future meeting, are related capital improvements and expansion to the Kibbie ASUI Activity Center that support both the Vandal Athletic Program and other multipurpose uses of the Center as the university's only large-capacity facility.

- The first project below requests approval to incorporate a scoreboard within a previously approved lighting grid and curtain project.
- The second project below requests approval to increase the budget for Phase I of the Kibbie Center east end renovation as cost estimates for this phase continue to be refined, keeping project authorization in line with funding in hand and with updated cost estimates provided by the architects.
- In November 2000 or January 2001 the university anticipates bringing forward a request for Regents approval of the Vandal Athletic Center project that will reconfigure existing space, provide additional space, enhance the support for facility operations and academic areas, increase space for the intercollegiate athletic program consistent with recommendations of the NCAA Certification process and internal space planning and provide better and more equitable support for the women's athletic program consistent with the guidelines of Title IX. The Vandal Athletic Center will be funded primarily with private funds.

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BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

NON-ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO

ITEM #3.1

5.4.1 Kibbie ASUI Activity Center Lighting Grid, Curtain, and Scoreboard

Ref: Regents' Minutes for June 18-19, 1999, p. 25

SUBJECT:

Request approval to revise project scope and increase budget as follows:

Current Authorization: \$600,000
Supplementary Authorization: \$350,000
Total Authorization: \$950,000

BACKGROUND:

In June 1999 the Regents approved improvements to the Kibbie ASUI Activity Center entailing installation of new lighting and curtain systems.

DISCUSSION:

This project is intended to make improvements to the Center that are necessary to create an arena environment suitable for broadcast television and that will support a wide variety of activities such as athletics, commencement, Jazz Festival, conferences, and other special events. The original project scope included a lighting grid system and a curtain system that will provide illumination more suitable for events such as basketball, which do not involve the entire floor area of the Center. The curtain system would also allow for partitioning of floor areas into safe and private training and class environments.

Revisions to the project scope will add a new, center-hung scoreboard and video display/replay system. This unit will display all game-related scoring and statistical information, video imaging, and advertising opportunities related to potential revenue generation. The scoreboard will be lifted by a hoisting system that will allow it to be lowered to the floor for service and maintenance.

FISCAL IMPACT:

Total project cost will increase by \$350,000 from \$600,000 to \$950,000. This project, including the revision that adds the scoreboard/video display screen and the related design, engineering and installation, is funded from Kibbie Center Renewal and Replacement funds.

STAFF COMMENTS:

Approve the request.

BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
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COMMITTEE ACTION:

A motion to recommend to the Board to approve the revised project scope and increased budget from \$600,000 to \$950,000 for the Kibbie ASUI Activity Center.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to approve the revised project scope and increased budget from \$600,000 to \$950,000 for the Kibbie ASUI Activity Center.

Moved by_____ Carried Yes_____ No_____

BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

NON-ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO

ITEM #3.1

5.4.2 Kibbie ASUI Activity Center East End Renovation Phase One

Ref: Regents' Minutes for April 15-16, 1999, p. 11
Regents' Minutes for April 20-21, 2000, p. 9

SUBJECT:

Request approval to increase budget for previously approved project as follows:

Current Authorization: \$2,000,000
Supplementary Authorization: \$ 700,000
Total Authorization: \$2,700,000

BACKGROUND:

In April 1999 the Regents approved \$500,000 for preparation of initial planning and design documents for renovation of and addition to the East End of the Kibbie ASUI Activity Center. In April 2000 the Regents approved increased authorization to \$2,000,000 for detailed design and construction of the first phase of the project.

DISCUSSION:

The Kibbie Center east end renovation project will reconfigure existing space and provide additional space to support the intercollegiate athletic program, academic areas, and facility operations. These improvements are consistent with recommendations of the NCAA Certification process and internal space planning. Planning and design activities indicate the need for a phased construction process that will allow for continued occupancy and use of the East End during the life of the project.

Phase One, approved in April 2000, includes (1) performing initial site and infrastructure work, (2) constructing an addition on the south portion of the existing facility to house storage and service areas, and (3) continuation of design development on the remaining phases of the renovation.

Cost estimates for Phase One have continued to be refined as part of the design development process. This request to revise the project budget brings project authorization into alignment with updated cost estimates provided by the architects.

FISCAL IMPACT:

Total project cost for Phase I will increase to \$2,700,000, to be funded from private donations.

BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

STAFF COMMENTS:

Approve the request.

COMMITTEE ACTION:

A motion to recommend to the Board to approve an increased budget from \$2,000,000 to \$2,700,000 to be funded from private donations for the Kibbie ASUI Activity Center East End Renovation Phase One.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to approve an increased budget from \$2,000,000 to \$2,700,000 to be funded from private donations for the Kibbie ASUI Activity Center East End Renovation Phase One.

Moved by_____ Carried Yes_____ No_____

BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

ACTION ITEM
INTERCOLLEGIATE ATHLETICS

ITEM #4

SUBJECT:

Intercollegiate Athletics Report

BACKGROUND:

Section III.T.4. of Board Policy (Item #4.1) requires an annual financial report of Intercollegiate Athletics' revenues and expenditures, fund balance, amount of non-resident tuition waivers and number of participants.

Section III.T.3 establishes limits on the amount of funds allocated and used by the athletic program from general education funds, institutional funds, and student fee revenues.

DISCUSSION:

The Intercollegiate Athletic report by institution consists of five pages. The reports identify actual expenditures and revenue for FY97, FY98, FY99, and FY00 and estimated revenue for FY01 (Item #4.2). The first page summarizes the revenue and expenditure, the second and third pages categorizes the revenue and expenditure by sport and the fourth and fifth pages identify the participants by sport.

FISCAL IMPACT:

No fiscal impact

STAFF COMMENTS:

Receive the report

COMMITTEE ACTION:

A motion to recommend to the Board to receive the Annual Intercollegiate Athletics Report.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to receive the Annual Intercollegiate Athletics Report.

Moved by_____ Carried Yes_____ No_____

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Published February 2000

T. Intercollegiate Athletics

1. Philosophy.

The Board reaffirms the role of intercollegiate athletics as a legitimate and significant component of institutional activity. The responsibility for and control of institutional activities in this area rest with the Board.

In the area of intercollegiate athletics, the Board seeks to establish programs which:

- a. provide opportunities for student athletes to attend college and participate in athletic programs while pursuing and completing academic degrees;
- b. reflect accurately the priorities and academic character of its institutions;
- c. fuel school spirit and community involvement; and
- d. serve the needs of the institutions as they seek, through their athletic programs, to establish fruitful and sustaining relationships with their constituencies throughout the state and nation.

Given these goals, the Board has a continuing concern and interest in the academic success of student athletes, the scope and level of competition, and the cost of athletic programs administered by its institutions. Consequently, the Board will, from time to time in the context of this policy statement, promulgate, as necessary, regulations governing the conduct of athletic programs at its institutions.

2. Policies.

The day-to-day conduct of athletic programs is vested in the institutions and in their chief executive officers. Decision-making at the institutional level must be consistent with the policies established by the Board and by those national organizations and conferences with which the institutions are associated. In the event that conflicts arise among the policies of these governance groups, it is the responsibility of the institution's chief executive officer to notify the Board in a timely manner. Likewise, any knowledge of NCAA or conference rule infractions involving an institution should be communicated by the athletic department to the chief executive officer of the institution.

The Board recognizes that the financing of intercollegiate athletics, while controlled at the institutional level, is ultimately the responsibility of the Board itself. In assuming that responsibility, the sources of funds used by intercollegiate athletics shall be defined in the following categories:

Idaho State Board of Education
GOVERNING POLICIES AND PROCEDURES
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ITEM #4.1

- a. General Education Funds – includes the funds that are appropriated to the institutions (state general account).
- b. Institutional Funds – includes any funds generated by the institution outside the athletic programs.
- c. Student Fee Revenue – includes revenue generated from the full-time and part-time student activity fee that is dedicated to the intercollegiate athletics program.
- d. Program Funds – includes revenue generated directly related to the athletic programs, including but not limited to ticket sales/event revenue, tournament/bowl/conference receipts, media/broadcast receipts, concessions/parking/advertisement, game guarantees and foundation/booster donations.

3. Funds allocated and used by athletic program from the above sources are limited as follows:

- a. General education funds – shall not exceed \$665,500 for the universities and \$247,500 for Lewis-Clark State College for Fiscal Year 1987. In subsequent years, the limits shall be computed by an adjustment for the rate of change in the general education funds allocated by the Board. Beginning in FY98, the limits for each institution may be raised by the amounts annually approved and budgeted for implementation of institutional gender equity plans.
- b. Institutional funds – shall not exceed \$250,000 for Boise State University; \$350,000 for Idaho State University; \$500,000 for University of Idaho; and \$100,000 for Lewis-Clark State College for fiscal year 2000. In subsequent years, these limits shall be computed by an adjustment for the rate of change in the general education funds allocated by the Board.
- c. Student fee revenue – shall not exceed revenue generated from student activity fee dedicated for the athletic program. Increases to the student fee for the athletic program shall be at the same rate of increase as the total student activity fees.
- d. Program funds – the institutions can use the program funds generated, without restriction.

The president of each institution is accountable for balancing the budget of the athletic department on an annual basis. In accounting for the athletic programs, a fund balance for the total athletic program must be maintained. In the event that revenue within a fiscal year exceeds expenses, the surplus would increase the fund balance and would be available for future fiscal years. In the event that expenses within a fiscal year exceeds revenue, the deficit would reduce the fund balance. If the fund balance becomes negative, the institutions must submit a plan to the Board that eliminates the deficit within two fiscal years. Reduction in program expenditures and/or increase revenue (program funds

Idaho State Board of Education
GOVERNING POLICIES AND PROCEDURES
SECTION: III. POSTSECONDARY AFFAIRS

ITEM #4.1

only) can be used in an institutional plan to eliminate a negative fund balance. If substantial changes in the budget occur during the year resulting in a deficit for that year, the president shall advise the Board of the situation at the earliest opportunity.

Donation to athletics at an institution must be made and reported according to policy. The amount of booster money donated to and used by the athletic department shall be budgeted in the athletic department budget.

4. Financial Reporting.

The Board requires that the institutions adopt certain reporting requirements and common accounting practices in the area of intercollegiate athletic financing. The institutions will submit the following reports to the Board:

- a. At the April Board meeting, the institutions shall submit a budget plan for the upcoming fiscal year beginning July 1. The plans shall detail the sources of revenue by category.
- b. At the June Board meeting, the institutions shall submit an operating budget for the upcoming fiscal year beginning July 1 in a format prescribed by the Board office.
- c. At the October Board meeting, institutions shall submit a statement of current funds, revenues, and expenditures, in the detail prescribed by the Board office, including all revenue earned during a fiscal year. A secondary breakdown of expenditures by sport and the number of participants will also be required. The number and amounts of nonresident tuition waivers and the fund balances as of June 30 of the report year should be included in the report. The general format of the report will be consistent with the format used in recent years. The revenue and expenditures reported on these reports must reconcile to the NCAA Agreed Upon Procedures Reports that are prepared annually and reviewed by the external auditors. The following fiscal year's financial information will be reported by each institution:
 - (1) Estimated revenues and expenditures for the current fiscal year.
 - (2) Actual revenues and expenditures for the fiscal year most recently completed.
 - (3) Proposed operating budget for the next budget year beginning July 1. This report, however, will be submitted to the Board at its June meeting with other institutional operating budgets.
- d. An annual report of estimated (for the current year) and actual (for the most recently completed year) revenues and expenditures of the institution's booster organization, requested for submission to the Board for information only.

Idaho State Board of Education
GOVERNING POLICIES AND PROCEDURES
SECTION: III. POSTSECONDARY AFFAIRS

ITEM #4.1

- e. A general narrative paper explaining each institution's policy on grants-in-aid for men and women athletes (including nonresident tuition waivers), procedures for charging or allocating costs for facilities' use to athletic programs, and any allocations of personnel or operating expenses to or from the other departments or units of the institution.

5. Student Athletes - Conduct.

- a. Each public college and university shall have a written policy governing the conduct of student athletes. At a minimum, those policies shall include:
 - (1) A disclosure statement completed and signed by the student athlete prior to participation in any intercollegiate athletic endeavor, which shall include a description of (1) all prior criminal convictions, (2) all prior juvenile dispositions wherein the student was found to have committed an act that would constitute a misdemeanor or felony if committed by an adult, and (3) all pending criminal charges, including juvenile proceedings alleging any act which would constitute a misdemeanor or felony if committed by an adult.
 - (2) This statement will be kept in the office of the athletic director. Failure to accurately disclose all incidents may result in immediate suspension from the team.
- b. Institutions shall not knowingly recruit any person as a player for an intercollegiate athletic team who has been convicted of a felony or, in the case of a juvenile, who has been found to have committed an act which would constitute a felony if committed by an adult. Exemptions to this restriction shall be granted only by the President of the college or university upon recommendation of the athletic director and faculty athletics representative. Such decisions shall be reported in writing to the Executive Director of the State Board of Education at the time the exception is granted.
- c. A student athlete convicted of a felony after enrollment, including a plea of nolo contendere on a felony charge, shall be removed from the team and shall not be allowed to participate again in intercollegiate athletics at any Idaho public college or university. Further, an institution may cancel any athletic financial aid received by a student who is convicted of a felony while the student is receiving athletic financial aid subject to NCAA regulations and the institution's applicable student judicial procedure. Nothing herein shall be construed to limit an institution from exercising disciplinary actions or from implementing student athletic policies or rules that go beyond the minimum requirements stated herein.
- d. Subject to applicable law, all institutions shall implement a drug education and testing program and shall require all intercollegiate student athletes to give written consent to drug testing as a condition of the privilege of participating in intercollegiate athletics.

Idaho State Board of Education
GOVERNING POLICIES AND PROCEDURES
SECTION: III. POSTSECONDARY AFFAIRS

ITEM #4.1

- e. Institutions shall require their athletic coaches to hold an annual team meeting with their respective teams at the beginning of each season. The coaches shall be required to verbally review the team rules with team members at the meeting. Attendance at this meeting shall be mandatory. Each team member shall receive a written copy of the team rules and sign a statement acknowledging receipt of the rules and attendance at the meeting where the rules were verbally reviewed.
- f. Reporting Requirements.
 - (1) Student athletes shall immediately report any criminal charges to their head coach and to the athletic director. Coaches shall be obligated to inform the athletic director of any knowledge of charges against their athletes. The athletic director shall report the same to the chief student affairs officer and to the institutional president, who shall report the same in writing to the Executive Director of the State Board of Education as soon as possible, but not later than 10 working days after learning of the charges. The report to the Executive Director shall include a description of the alleged violation of law and the institution's proposed action, if any.
 - (2) Coaches shall immediately report the conviction of any student athlete to the athletic director and the institutional president, who shall report the conviction in writing to the Executive Director of the State Board of Education as soon as possible, but not later than 10 working days after the conviction. This report shall include a description of the violation of law and the institution's proposed action, if any.
- g. Review Clause.
 - (1) This policy shall be reviewed by the Board one year from the time that it goes into effect (effective date - November 16, 1995).

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College & Universities
Intercollegiate Athletics Report
Summary of Revenue and Expenditures

		Boise State University				
Revenues/Expend/Fund Balance		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
1	Revenue (Detail):					
2	Program Revenue:					
3	Ticket Sales/Event Revenue	2,254,586	2,081,226	2,385,508	2,206,802	1,910,065
4	Tournament/Bowl/Conf Receipts	309,988	294,646	493,599	258,113	526,498
5	Media/Broadcast Receipts	203,429	214,545	181,988	132,852	144,800
6	Concessions/Prog/Parking/Advert	290,048	353,052	505,106	894,833	727,254
7	Game Guarantees	606,280	645,550	371,000	492,400	850,000
8	Foundation/Booster/Priv Donations	1,147,574	1,349,829	1,314,256	1,280,483	1,244,300
9	Other	210,116	53,493	342,209	584,100	205,380
10	Total Program Revenue	5,022,021	4,992,341	5,593,666	5,849,583	5,608,297
11	Non-Program Revenue:					
12	Special Events Revenue:					
13	NCAA Games/Humanitarian				566,218	1,625,000
14	Student Fee Revenue:					
15	Student Fees	1,075,080	1,206,934	1,354,349	1,506,316	1,612,200
16	State Support::					
17	Approp Funds - Limit	1,206,643	1,373,179	1,521,414	1,597,500	1,704,900
18	Approp Funds - Gender Equity					
19	Total State Support	1,206,643	1,373,179	1,521,414	1,597,500	1,704,900
20	Institutional Support:					
21	Auxiliary Eneterprises	0	0	0		
22	Institutional	0	0	117,000	120,000	266,800
23	Total Institutional Support	0	0	117,000	120,000	266,800
24	Total Non-Program Revenue	2,281,723	2,580,113	2,992,763	3,790,034	5,208,900
25	Total Revenue:	7,303,744	7,572,454	8,586,429	9,639,617	10,817,197
26						
27	Expenditures:					
28	Coaches Salaries & Bonuses	1,248,000	1,435,660	1,442,037	1,583,378	1,707,082
29	Other Salaries and Wages	914,446	958,069	1,285,410	1,462,833	1,228,371
30	Fringe Benefits	580,746	659,308	784,278	863,627	942,778
31	Athletic Scholarship/Grants in Aid	1,106,776	1,201,796	1,384,572	1,487,614	1,565,271
32	Game Guarantees	454,725	310,044	522,826	583,394	388,800
33	Medical Insurance/Medical Fees	26,505	53,685	20,772	14,463	21,000
34	Travel:					
35	Team and Coaches	749,218	722,754	644,647	886,862	854,421
36	Recruiting and Other	281,690	252,884	215,475	295,246	233,900
37	Supplies, Equip, Serv & Op Exp	1,217,363	1,164,170	1,694,298	1,533,318	1,168,061
38	Facility Use Charges	519,543	450,397	181,435	75,000	658,238
39	Debt Service on Athletic Facilities		337,507	408,976	408,976	412,000
40	Special Events				581,752	1,536,275
41	Capital Improvements	161,479	0	0	33,090	98,913
42	Total Expenditures:	7,260,491	7,546,274	8,584,726	9,809,553	10,815,110
43						
44	Excess (Deficiency) of Revenues					
45	Over Expenditures	43,253	26,180	1,703	(169,936)	2,087
46						
47	Ending Fund Balance 6/30	153,891	180,071	181,774	11,838	13,925
48						
49	Nonresident Fee Waivers	924,477	1,036,484	947,542	1,065,444	1,060,000
50						
51	Athletic Camp Activity:					
52	Camp Revenue	314,013	348,508	348,568	363,124	350,000
53	Camp Expenditures	252,535	323,331	319,461	326,267	350,000
54	Camp Surplus/(Deficit)	61,478	25,177	29,107	36,857	0

College & Universities
Intercollegiate Athletics Report
Revenue by Source by Sport

		Boise State University				
Revenue by Program:		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
55	General Revenue:					
56	Foundation/Booster/Priv Donations	1,122,574	1,284,329	1,314,256	1,280,483	1,244,300
57	Student Fees	1,075,080	1,206,934	1,354,349	1,506,316	1,612,200
58	Appropriated Funds	1,206,643	1,373,179	1,521,414	1,597,500	1,704,900
59	Institutional Support	0	0	117,000	120,000	266,800
59	Special Events				566,218	1,625,000
60	Other	819,728	714,191	847,315	1,393,058	799,979
61	Total General Revenue	4,224,025	4,578,633	5,154,334	6,463,575	7,253,179
62	Revenue By Sport:					
63	Men's Programs:					
64	Football					
65	Ticket Ticket Sales	1,394,836	1,101,811	1,605,571	1,400,586	1,249,054
66	Game Guarantees	575,000	615,000	325,000	475,000	815,000
67	Media/Broadcast Receipts	122,057	128,727	109,193	79,711	123,440
68	Other (Tourn/Bowl/Conf)	0		215,831	25,000	331,907
69	Basketball					
70	Ticket Sales	812,230	835,458	727,874	772,174	631,116
71	Game Guarantees	25,000	25,000	46,000	15,000	35,000
72	Media/Broadcast Receipts	81,372	85,818	72,795	53,141	41,360
73	Other (Tourn/Bowl/Conf)	0	52,500	79,033	32,804	108,453
74	Track & Field/Cross Country	4,518	9,132	38,911	38,282	27,090
75	Tennis	6,885	102	12,167	23,425	10,530
76	Baseball Ticket Sales	0				
77	Wrestling	1,155	4,801	24,035	12,561	17,070
78	Golf	0	16,695	12,167	21,069	10,530
79	Media/Broadcast Receipts	0				
80	Total Men's Sport Revenue	3,023,053	2,875,044	3,268,577	2,948,753	3,400,550
81	Women's Programs					
82	Volleyball					
83	Ticket Sales	5,068	18,183	6,574	2,135	
84	Game Guarantees	4,000	1,000			
85	Other (Tourn/Bowl/Conf)	0		24,335	25,647	23,355
86	Basketball					
87	Ticket Sales	24,599	61,081	19,965	24,468	21,395
88	Game Guarantees	0				
89	Media/Broadcast Receipts					
90	Other (Tourn/Bowl/Conf)	0	9,132	24,335	30,452	18,786
91	Track & Field/Cross Country	4,518	13,717	38,911	35,462	32,355
92	Tennis	1,863	9,764	16,223	12,129	10,530
93	Gymnastics	16,618	5,900	29,119	47,751	25,457
94	Golf	0		4,056	21,944	10,530
95	Soccer			0	27,301	21,060
96	Rodeo	0				
97	Total Women's Sport Rev	56,666	118,777	163,518	227,289	163,468
98	Total Revenue	7,303,744	7,572,454	8,586,429	9,639,617	10,817,197

College & Universities
Intercollegiate Athletics Report
Revenue by Source by Sport

		Boise State University				
Expenditures by Admin/Sport		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
99	Administrative and General					
100	Athletic Director Office	896,876	818,537	899,468	1,013,920	1,058,136
101	Fund Raising Office	177,784	233,390	219,635	223,334	263,162
102	Sports Information	204,717	204,799	227,495	235,129	288,518
103	Trainer/Equipment Manager	131,353	138,762	149,830	225,508	183,943
104	Equipment Manager	114,952	74,026	40,377	88,355	73,706
105	Ticket Office	133,544	110,860	138,029	141,952	193,114
106	Medical/Insurance				13,315	21,000
107	Special Events				581,752	1,536,275
108	Other Miscellaneous	178,974	165,217	194,584	300,120	1,703,894
109	Capital Improvements	161,480	0		33,090	98,913
110	Total Admin & General	1,999,680	1,745,591	1,869,418	2,856,475	5,420,661
111						
112	Men's Programs:					
113	Football	2,265,562	2,674,825	3,241,360	3,302,253	2,424,196
114	Basketball	686,494	691,395	708,959	802,283	548,396
115	Track & Field/Cross Country	219,230	225,343	252,404	289,879	220,266
116	Tennis	185,143	178,564	214,428	193,286	146,772
117	Baseball					0
118	Wrestling	207,160	199,551	243,075	244,920	246,289
119	Golf	52,715	74,119	39,186	51,098	35,660
120	Volleyball					0
121	Rodeo					
122	Total Men's Programs	3,616,304	4,043,797	4,699,412	4,883,719	3,621,579
123						
124	Women's Programs					
125	Volleyball	330,522	365,295	355,633	361,071	311,204
126	Basketball	501,919	505,997	551,754	643,065	450,702
127	Track & Field/Cross Country	253,734	259,372	288,910	235,667	257,475
128	Tennis	164,633	180,735	228,811	192,004	157,875
129	Gymnastics	295,851	274,408	287,264	295,703	269,327
130	Golf	97,774	98,674	97,128	112,138	91,336
131	Soccer	74	72,405	206,396	229,711	234,951
132	Rodeo					
133	Total Women's Programs	1,644,507	1,756,886	2,015,896	2,069,359	1,772,870
134						
135	Total Expenditures	7,260,491	7,546,274	8,584,726	9,809,553	10,815,110

College & Universities
Intercollegiate Athletics Report
Participants by Sport

		Boise State University				
Participants by Sport		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
136	Men's Programs:					
137	Football	109.0	110.0	100	101	105
138	Basketball	17.0	16.0	15	15	15
139	Track & Field/Cross Country	22.0	23.0	33	33	30
140	Tennis	13.0	13.0	14	12	12
141	Baseball					
142	Wrestling	33.0	29.0	26	27	30
143	Golf	12.0	13.0	13	10	10
144	Volleyball					
145	Rodeo					
146	Total Male Participation	206.0	204.0	201.0	198.0	202.0
147	Women's Programs					
148	Volleyball	13.0	13.0	12	13	14
149	Basketball	15.0	15.0	16	15	16
150	Track & Field/Cross Country	24.0	25.0	25	31	37
151	Tennis	8.0	9.0	9	9	13
152	Gymnastics	18.0	17.0	18	18	18
153	Golf	8.0	9.0	8	7	11
154	Soccer			19	20	24
155	Rodeo					
156	Total Female Participation	86.0	88.0	107.0	113.0	133.0
157	Total Participants	292.0	292.0	308.0	311.0	335.0

College & Universities
Intercollegiate Athletics Report
Scholarships by Sport

		Boise State University				
Full Ride Scholarships (Hdct)		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
158	Men's Programs:					
159	Football	55.0	65.0	72.0	79.0	85.0
160	Basketball	13.0	12.0	13.0	12.0	13.0
161	Track & Field/Cross Country	4.0	5.0	7.0	5.0	0.0
162	Tennis	1.0	1.0		0.0	0.0
163	Baseball					
164	Wrestling			1.0	1.0	0.0
165	Golf				0.0	0.0
166	Volleyball					
167	Subtotal	73.0	83.0	93.0	97.0	98.0
168	Women's Programs					
169	Volleyball	12.0	10.0	11.0	12.0	12.0
170	Basketball	15.0	13.0	13.0	15.0	15.0
171	Track & Field/Cross Country	5.0	7.0	7.0	3.0	0.0
172	Tennis	7.0	8.0	8.0	7.0	8.0
173	Gymnastics	8.0	11.0	11.0	11.0	12.0
174	Golf	1.0	3.0	4.0	5.0	0.0
175	Soccer				1.0	0.0
176	Subtotal	48.0	52.0	54.0	54.0	47.0
177	Total Scholarships	121.0	135.0	147.0	151.0	145.0
178	Partial Scholarships by Sport (FTE)					
179	Men's Programs:					
180	Football	8.00	9.00	12.00	6.00	0.00
181	Basketball		1.00		0.22	0.00
182	Track & Field/Cross Country	8.11	6.86	4.69	6.57	10.29
183	Tennis	3.50	3.35	4.26	4.18	4.50
184	Baseball					
185	Wrestling	9.48	9.19	8.81	9.55	8.05
186	Golf	4.50	4.49	4.50	3.74	2.98
187	Volleyball					
188	Rodeo					
189	Subtotal	33.59	33.89	34.26	30.26	25.82
190	Women's Programs					
191	Volleyball	0.50	2.00		0.00	0.00
192	Basketball			2.00	0.00	0.00
193	Track & Field/Cross Country	10.90	9.96	7.15	10.76	15.97
194	Tennis				0.50	0.00
195	Gymnastics	1.24	0.44	1.00	0.41	0.00
196	Golf	4.28	2.14	1.39	0.48	4.85
197	Soccer			6.65	9.52	12.00
198	Rodeo					
199	Subtotal	16.92	14.54	18.19	21.67	32.82
200	Total Scholarships	50.51	48.43	52.45	51.93	58.64

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College & Universities
Intercollegiate Athletics Report
Summary of Revenue and Expenditures

Idaho State University

Revenues/Expend/Fund Balance		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
1	Revenue (Detail):					
2	Program Revenue:					
3	Ticket Sales/Event Revenue	422,870	406,346	317,644	359,979	379,075
4	Tournament/Bowl/Conf Receipts	205,660	259,700	152,104	244,765	201,000
5	Media/Broadcast Receipts	28,461	46,344	30,419	40,655	28,500
6	Concessions/Prog/Parking/Adver	173,715	224,646	258,230	241,520	243,500
7	Game Guarantees	235,000	111,000	184,253	45,000	126,000
8	Foundation/Booster/Priv Donatio	346,876	409,891	434,220	427,085	596,270
9	Other	19,492	19,342	19,423	21,638	8,000
10	Total Program Revenue	1,432,074	1,477,269	1,396,293	1,380,642	1,582,345
11	Non-Program Revenue:					
12	Special Events Revenue:					
13	NCAA Games/Humanitarian					
14	Student Fee Revenue:					
15	Student Fees	1,148,877	1,156,526	1,348,377	1,492,185	1,645,148
16	State Support::					
17	Approp Funds - Limit	1,347,791	1,397,500	1,522,200	1,597,500	1,704,900
18	Approp Funds - Gender Equity		86,134	50,000	100,000	200,000
19	Total State Support	1,347,791	1,483,634	1,572,200	1,697,500	1,904,900
20	Institutional Support:					
21	Auxiliary Eneterprises	63,000	63,000	63,000	63,000	63,000
22	Institutional	134,000	33,308	476,978	287,000	287,000
23	Total Institutional Support	197,000	96,308	539,978	350,000	350,000
24	Total Non-Program Revenue	2,693,668	2,736,468	3,460,555	3,539,685	3,900,048
25	Total Revenue:	4,125,742	4,213,737	4,856,848	4,920,327	5,482,393
26						
27	Expenditures:					
28	Coaches Salaries & Bonuses	794,195	802,126	930,236	911,661	893,937
29	Other Salaries and Wages	625,616	605,801	664,413	635,513	728,115
30	Fringe Benefits	370,585	398,750	454,147	453,219	503,344
31	Athletic Scholarship/Grants in Aid	822,613	891,744	987,202	1,107,374	1,237,706
32	Game Guarantees	53,000	73,100	52,400	71,923	65,500
33	Medical Insurance/Medical Fees	33,127	53,917	58,955	47,663	60,243
34	Travel:					
35	Team and Coaches	364,693	351,909	466,001	495,158	478,375
36	Recruiting and Other	117,593	151,144	198,119	185,542	212,934
37	Supplies, Equip, Serv & Op Exp	828,575	795,900	878,792	932,272	1,063,163
38	Facility Use Charges	85,000	85,000	85,000	85,000	85,000
39	Debt Service on Athletic Facilities					
40	Capital Improvements	93,955	27,194	56,827	35,551	35,866
41	Total Expenditures:	4,188,952	4,236,585	4,832,092	4,960,876	5,364,183
42						
43	Excess (Deficiency) of Revenues					
44	Over Expenditures	(63,210)	(22,848)	24,756	(40,549)	118,210
45						
46	Ending Fund Balance 6/30	26,955	4,107	28,863	(11,686)	106,524
47						
48	Nonresident Fee Waivers	649,322	740,262	831,068	751,620	767,520
49						
50	Athletic Camp Activity:					
51	Camp Revenue	85,724	175,600	195,972	118,112	116,500
52	Camp Expenditures	50,343	156,633	181,650	128,238	116,500
53	Camp Surplus/(Deficit)	35,381	18,967	14,322	(10,126)	0

College & Universities
Intercollegiate Athletics Report
Revenue by Source by Sport

		Idaho State University				
Revenue by Program:		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
54	General Revenue:					
55	Foundation/Booster/Priv Donations	346,876	440,449	434,220	427,085	596,270
56	Student Fees	1,148,877	1,156,526	1,348,377	1,492,185	1,645,148
57	Appropriated Funds	1,347,791	1,483,634	1,572,200	1,697,500	1,904,900
58	Institutional Support	197,000	96,308	539,978	350,000	350,000
59	Special Events					
60	Other	332,415	368,172	367,140	452,358	251,500
61	Total General Revenue	3,372,959	3,545,089	4,261,915	4,419,128	4,747,818
62	Revenue By Sport:					
63	Men's Programs:					
64	Football					
65	Ticket Sales	207,593	234,906	161,696	199,033	218,530
66	Game Guarantees	200,000	70,000	120,000	0	70,000
67	Media/Broadcast Receipt	11,821	23,644	15,547	24,425	16,672
68	Other (Tourn/Bowl/Conf))	720	9,515	19,232	17,741	117,109
69	Basketball					
70	Ticket Sales	209,233	162,897	148,348	148,643	148,045
71	Game Guarantees	21,000	41,000	63,000	45,000	55,000
72	Media/Broadcast Receipt	16,080	22,138	14,193	14,900	11,294
73	Other (Tourn/Bowl/Conf))	56,452	63,110	18,540	10,456	79,336
74	Track & Field/Cross Country	2,049	2,231	2,515	2,221	250
75	Tennis	349	2,228	2,245	164	
76	Baseball Ticket Sales					
77	Wrestling					
78	Golf	1,597	10,809	7,794	5,949	
79	Media/Broadcast Receipts					
80	Total Men's Sport Revenue	726,894	642,478	573,110	468,531	716,236
81	Women's Programs					
82	Volleyball					
83	Ticket Sales	2,404	1,417	1,053	1,809	1,500
84	Game Guarantees					
85	Other (Tourn/Bowl/Conf))	935	2,376	1,854	1,086	804
86	Basketball					
87	Ticket Sales	3,459	6,994	4,112	7,437	7,000
88	Game Guarantees	13,000		1,000		1,000
89	Media/Broadcast Receipts		563	450	1,330	534
90	Other (Tourn/Bowl/Conf))	3,131	7,348	2,999	12,947	3,751
91	Track & Field/Cross Country	998	3,903	4,831	2,856	250
92	Tennis	511	1,718	493	50	
93	Gymnastics					
94	Golf	1,451	1,851	3,290	1,610	
95	Soccer			1,741	3,543	3,500
96	Rodeo					
97	Total Women's Sport Rev	25,889	26,170	21,823	32,668	18,339
98	Total Revenue	4,125,742	4,213,737	4,856,848	4,920,327	5,482,393

College & Universities
Intercollegiate Athletics Report
Revenue by Source by Sport

Idaho State University

Expenditures by Admin/Sport		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
99	Administrative and General					
100	Athletic Director Office	653,596	686,154	751,811	676,655	714,693
101	Fund Raising Office	176,279	111,044	111,660	136,241	137,397
102	Sports Information	112,873	104,319	103,457	110,739	111,976
103	Trainer/Equipment Manager	116,682	106,749	137,367	118,965	127,722
104	Equipment Manager	45,295	45,107	55,750	49,727	56,161
105	Ticket Office					
106	Medical/Insurance	55,280	73,621	88,603	84,218	86,016
107	Special Events					
108	Other Miscellaneous	74,282	32,720	141,580	128,937	130,032
109	Capital Improvements	0	19,419			
110	Total Admin & General	1,234,287	1,179,133	1,390,228	1,305,482	1,363,997
111						
112	Men's Programs:					
113	Football	1,242,758	1,215,212	1,323,939	1,369,728	1,363,922
114	Basketball	489,861	522,629	501,844	515,895	507,860
115	Track & Field/Cross Country	167,983	161,374	184,939	183,182	198,114
116	Tennis	65,732	83,454	81,741	72,920	85,279
117	Baseball					
118	Wrestling					
119	Golf	39,367	46,881	59,067	63,576	56,503
120	Volleyball					
121	Rodeo					
122	Total Men's Programs	2,005,701	2,029,550	2,151,530	2,205,301	2,211,678
123						
124	Women's Programs					
125	Volleyball	236,844	250,331	259,539	284,742	275,888
126	Basketball	344,377	382,630	394,082	434,538	426,146
127	Track & Field/Cross Country	202,443	193,140	212,994	236,755	242,852
128	Tennis	87,260	92,330	99,345	95,421	121,350
129	Gymnastics					
130	Golf	78,040	73,698	84,466	98,916	77,268
131	Soccer		35,773	239,908	299,721	313,304
132	Rodeo					
133	Total Women's Programs	948,964	1,027,902	1,290,334	1,450,093	1,456,808
134						
135	Total Expenditures	4,188,952	4,236,585	4,832,092	4,960,876	5,032,483

**College & Universities
Intercollegiate Athletics Report
Participants by Sport**

Idaho State University

Participants by Sport		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
136	Men's Programs:					
137	Football	86	91	96	90	90
138	Basketball	15	15	14	14	14
139	Track & Field/Cross Country	44	34	34	42	42
140	Tennis	11	10	7	7	7
141	Baseball					
142	Wrestling					
143	Golf	12	12	9	10	10
144	Volleyball					
145	Rodeo					
146	Total Male Participation	168	162	160	163	163
147	Women's Programs					
148	Volleyball	14	13	13	13	13
149	Basketball	13	14	14	15	15
150	Track & Field/Cross Country	43	33	36	44	44
151	Tennis	9	10	7	8	8
152	Gymnastics					
153	Golf	11	10	11	7	7
154	Soccer			20	21	21
155	Rodeo					
156	Total Female Participation	90	80	101	108	108
157	Total Participants	258	242	261	271	271

**College & Universities
Intercollegiate Athletics Report
Scholarships by Sport**

Idaho State University

Full Ride Scholarships (Hdct)		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
158	Men's Programs:					
159	Football	52.0	52.0	48.5	52.0	52.0
160	Basketball	13.0	13.0	13.0	11.0	12.0
161	Track & Field/Cross Country				0.0	
162	Tennis		2.5		0.0	
163	Baseball					
164	Wrestling					
165	Golf				0.0	
166	Volleyball					
167	Subtotal	65.0	67.5	61.5	63.0	64.0
168	Women's Programs					
169	Volleyball	12.0	11.5	11.0	11.0	11.0
170	Basketball	13.0	14.0	14.0	14.0	14.0
171	Track & Field/Cross Country		1.0		0.0	
172	Tennis	8.0	4.5	6.5	6.0	6.0
173	Gymnastics					
174	Golf	3.0	4.0	3.0	5.0	5.0
175	Soccer			2.0	5.0	
176	Subtotal	36.0	35.0	36.5	41.0	36.0
177	Total Scholarships	101.0	102.5	98.0	104.0	100.0
178	Partial Scholarships by Sport (FTE)					
179	Men's Programs:					
180	Football	6.92	7.44	10.14	12.20	23.00
181	Basketball	0.00			1.46	1.00
182	Track & Field/Cross Country	12.49	11.90	10.91	11.06	25.00
183	Tennis	4.48	2.00	4.48	4.35	7.00
184	Baseball					
185	Wrestling					
186	Golf	3.75	4.30	3.60	4.06	8.00
187	Volleyball					
188	Rodeo					
189	Subtotal	27.64	25.64	29.13	33.13	64.00
190	Women's Programs					
191	Volleyball	0.00			0.00	
192	Basketball	0.00			0.00	
193	Track & Field/Cross Country	17.22	12.82	15.13	16.32	31.00
194	Tennis	0.00	0.80		0.00	
195	Gymnastics					
196	Golf	2.79	1.12	2.93	1.23	3.00
197	Soccer			3.31	7.53	
198	Rodeo					
199	Subtotal	20.01	14.74	21.37	25.08	34.00
200	Total Scholarships	47.65	40.38	50.50	58.21	98.00

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College & Universities
Intercollegiate Athletics Report
Summary of Revenue and Expenditures

University of Idaho

Revenues/Expend/Fund Balance		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
1	Revenue (Detail):					
2	Program Revenue:					
3	Ticket Sales/Event Revenue	327,037	354,337	354,729	429,507	328,197
4	Tournament/Bowl/Conf Receipts	91,050	221,823	361,336	298,590	358,109
5	Media/Broadcast Receipts	73,046	93,500	63,500	61,000	81,000
6	Concessions/Prog/Parking/Adver	160,476	195,184	273,001	379,788	427,771
7	Game Guarantees	392,000	320,150	879,000	1,051,000	1,290,000
8	Foundation/Booster/Priv Donatio	1,144,833	1,064,718	1,261,508	1,175,828	1,304,914
9	Other	242,124	22,619	182,163	245,606	219,660
10	Total Program Revenue	2,430,566	2,272,331	3,375,237	3,641,319	4,009,651
11	Non-Program Revenue:					
12	Special Events Revenue:					
13	NCAA Games/Humanitarian					
14	Student Fee Revenue:					
15	Student Fees	952,419	1,034,883	1,210,433	1,348,076	1,455,866
16	State Support::					
17	Approp Funds - Limit	1,365,400	1,397,500	1,522,200	1,597,500	1,704,900
18	Approp Funds - Gender Equity		115,000	138,800	184,504	174,700
19	Total State Support	1,365,400	1,512,500	1,661,000	1,782,004	1,879,600
20	Institutional Support:					
21	Auxiliary Enterprises	71,854	238,403	362,313	368,472	393,233
22	Institutional	135,728	158,763	149,327	131,528	140,367
23	Total Institutional Support:	207,582	397,166	511,640	500,000	533,600
24	Total Non-Program Revenue	2,525,401	2,944,549	3,383,073	3,630,080	3,869,066
25	Total Revenue:	4,955,967	5,216,880	6,758,310	7,271,399	7,878,717
26						
27	Expenditures:					
28	Coaches Salaries & Bonuses	877,440	941,032	1,071,783	1,271,316	1,375,345
29	Other Salaries and Wages	741,878	790,432	889,628	1,010,002	1,160,821
30	Fringe Benefits	433,493	449,154	500,547	569,546	679,669
31	Athletic Scholarship/Grants in Aid	917,085	978,400	1,133,089	1,244,818	1,375,442
32	Game Guarantees	257,586	246,394	215,060	178,309	398,600
33	Medical Insurance/Medical Fees	170,659	150,137	161,840	169,564	174,531
34	Travel:					
35	Team and Coaches	677,229	663,331	870,862	893,532	874,081
36	Recruiting and Other	140,552	240,878	254,502	296,357	265,055
37	Supplies, Equip, Serv & Op Exp	1,067,516	1,044,690	1,434,885	1,467,337	1,447,670
38	Facility Use Charges	11,226	14,592	4,081	73,079	110,000
39	Debt Service on Athletic Facilities				0	0
40	Capital Improvements	2,302	27,693	103,042	80,223	12,000
41	Total Expenditures:	5,296,966	5,546,733	6,639,319	7,254,083	7,873,214
42						
43	Excess (Deficiency) of Revenues					
44	Over Expenditures	(340,999)	(329,853)	118,991	17,316	5,503
45						
46	Ending Fund Balance 6/30	35,881	(293,972)	(174,981)	(157,665)	(152,162)
47						
48	Nonresident Fee Waivers	861,330	894,347	976,776	1,062,682	1,080,000
49						
50	Athletic Camp Activity:					
51	Camp Revenue		197,537	290,664	229,175	246,000
52	Camp Expenditures		197,661	383,982	234,220	246,000
53	Camp Surplus/(Deficit)	0	(124)	(93,318)	(5,045)	0

College & Universities
Intercollegiate Athletics Report
Revenue by Source by Sport

		University of Idaho				
Revenue by Program:		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
54	General Revenue:					
55	Foundation/Booster/Priv Donations	1,116,926	987,396	1,176,680	1,175,828	1,304,914
56	Student Fees	952,419	1,034,883	1,210,433	1,348,076	1,455,866
57	Appropriated Funds	1,365,400	1,512,500	1,661,000	1,782,004	1,879,600
58	Institutional Support	207,582	397,166	511,640	500,000	533,600
59	Special Events				0	0
60	Other	431,695	475,780	673,491	881,442	962,690
61	Total General Revenue	4,074,022	4,407,725	5,233,244	5,687,350	6,136,670
62	Revenue By Sport:					
63	Men's Programs:					
64	Football					
65	Ticket Sales	227,859	273,524	176,931	380,747	273,803
66	Game Guarantees	335,000	285,000	782,500	950,000	1,240,000
67	Media/Broadcast Receipt	37,000	10,500	30,850	31,000	51,000
68	Other (Tourn/Bowl/Conf))	12,303	46,638	269,786	3,250	6,500
69	Basketball					
70	Ticket Sales	61,085	47,580	58,815	41,719	46,394
71	Game Guarantees	57,000	30,000	90,000	92,000	45,000
72	Media/Broadcast Receipt	28,500		27,439	30,000	30,000
73	Other (Tourn/Bowl/Conf))	88,960	79,286	60,341	11,377	20,000
74	Track & Field/Cross Country	11,710	7,647	3,704	10,405	3,500
75	Tennis	200	393		277	
76	Baseball Ticket Sales	0				
77	Wrestling	0				
78	Golf	0		2,020	1,427	4,500
79	Media/Broadcast Receipts	0				
80	Total Men's Sport Revenue	859,617	780,568	1,502,386	1,552,202	1,720,697
81	Women's Programs					
82	Volleyball					
83	Ticket Sales	14,602	7,947	5,970	3,702	4,000
84	Game Guarantees	0	1,000		0	0
85	Other (Tourn/Bowl/Conf))	1,129	2,269		0	1,250
86	Basketball					
87	Ticket Sales	5,787	7,004	5,001	3,338	4,000
88	Game Guarantees	0	3,500	3,500	9,000	5,000
89	Media/Broadcast Receipts		898		0	0
90	Other (Tourn/Bowl/Conf))	810	2,969		0	0
91	Track & Field/Cross Country	0		6,511	10,330	3,500
92	Tennis	0			277	
93	Gymnastics	0				
94	Golf	0	3,000	1,700	3,685	3,600
95	Soccer				1,515	
96	Rodeo	0				
97	Total Women's Sport Rev	22,328	28,587	22,682	31,847	21,350
98	Total Revenue	4,955,967	5,216,880	6,758,312	7,271,399	7,878,717

College & Universities
Intercollegiate Athletics Report
Revenue by Source by Sport

University of Idaho

Expenditures by Admin/Sport		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
99	Administrative and General					
100	Athletic Director Office	445,969	653,324	768,920	835,422	750,110
101	Fund Raising Office	216,937	217,232	190,516	238,818	349,696
102	Sports Information	83,512	90,826	111,978	134,663	154,714
103	Trainer/Equipment Manager	357,535	388,564	506,783	211,849	312,211
104	Equipment Manager					
105	Ticket Office	39,313	20,458	21,000	13,680	23,151
106	Medical/Insurance				293,667	355,584
107	Special Events				0	0
108	Other Miscellaneous	247,198	249,778	323,373	510,362	579,653
109	Capital Improvements	2,302	24,946	104,037	80,223	12,000
110	Total Admin & General	1,392,766	1,645,128	2,026,607	2,318,684	2,537,119
111						
112	Men's Programs:					
113	Football	1,850,126	1,839,945	2,264,976	2,300,668	2,600,927
114	Basketball	628,135	577,821	693,820	705,678	720,636
115	Track & Field/Cross Country	271,971	239,900	220,856	232,615	217,257
116	Tennis	60,050	74,331	72,706	76,138	83,460
117	Baseball					
118	Wrestling					
119	Golf	67,405	72,088	71,202	79,893	88,735
120	Volleyball					
121	Rodeo					
122	Total Men's Programs	2,877,687	2,804,085	3,323,560	3,394,992	3,711,015
123						
124	Women's Programs					
125	Volleyball	334,971	290,571	288,748	325,013	342,483
126	Basketball	361,742	383,348	425,973	522,396	508,593
127	Track & Field/Cross Country	187,604	223,185	226,938	265,841	271,790
128	Tennis	63,828	78,806	92,775	115,339	128,533
129	Gymnastics					
130	Golf	78,368	89,133	87,275	85,773	113,065
131	Soccer		32,477	167,441	226,045	260,618
132	Rodeo					
133	Total Women's Programs	1,026,513	1,097,520	1,289,150	1,540,407	1,625,082
134						
135	Total Expenditures	5,296,966	5,546,733	6,639,317	7,254,083	7,873,216

**College & Universities
Intercollegiate Athletics Report
Participants by Sport**

University of Idaho

Participants by Sport		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
136	Men's Programs:					
137	Football	113.0	97.0	105.0	116.0	103.0
138	Basketball	15.0	15.0	15.0	14.0	12.0
139	Track & Field/Cross Country	43.0	43.0	46.0	38.0	40.0
140	Tennis	8.0	11.0	8.0	7.0	9.0
141	Baseball	0.0				
142	Wrestling	0.0				
143	Golf	9.0	12.0	16.0	13.0	12.0
144	Volleyball					
145	Rodeo	0.0				
146	Total Male Participation	188.0	178.0	190.0	188.0	176.0
147	Women's Programs					
148	Volleyball	17.0	15.0	13.0	15.0	14.0
149	Basketball	14.0	15.0	14.0	16.0	17.0
150	Track & Field/Cross Country	31.0	35.0	38.0	40.0	42.0
151	Tennis	7.0	9.0	9.0	7.0	8.0
152	Gymnastics	0.0				
153	Golf	8.0	9.0	9.0	9.0	11.0
154	Soccer			27.0	29.0	23.0
155	Rodeo	0.0				
156	Total Female Participation	77.0	83.0	110.0	116.0	115.0
157	Total Participants	265.0	261.0	300.0	304.0	291.0

**College & Universities
Intercollegiate Athletics Report
Scholarships by Sport**

University of Idaho

Full Ride Scholarships (Hdct)		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
158	Men's Programs:					
159	Football	67.5	71.5	70.0	77.0	79.0
160	Basketball	13.0	12.0	10.0	13.0	12.0
161	Track & Field/Cross Country	8.0	9.5	5.0	8.0	5.0
162	Tennis	1.0	1.0	0.0	0.0	0.0
163	Baseball	0.0				
164	Wrestling	0.0				
165	Golf	0.0			1.0	0.0
166	Volleyball					
167	Subtotal	89.5	94.0	85.0	99.0	96.0
168	Women's Programs					
169	Volleyball	12.0	10.5	11.0	11.0	12.0
170	Basketball	13.0	13.0	14.0	14.5	14.0
171	Track & Field/Cross Country	7.0	10.0	9.0	13.5	11.0
172	Tennis	7.0	6.5	5.5	7.0	7.0
173	Gymnastics	0.0				
174	Golf	1.5	3.0	2.0	1.0	1.0
175	Soccer				5.0	5.0
176	Subtotal	40.5	43.0	41.5	52.0	50.0
177	Total Scholarships	130.0	137.0	126.5	151.0	146.0
178	Partial Scholarships by Sport (FTE)					
179	Men's Programs:					
180	Football	5.0		5.4	1.9	0.3
181	Basketball	0.0		1.2	0.0	0.0
182	Track & Field/Cross Country	8.0	6.0	4.9	2.1	5.2
183	Tennis	5.0	6.0	4.0	4.2	3.6
184	Baseball	0.0				
185	Wrestling	0.0				
186	Golf	6.0	10.0	4.2	3.1	3.9
187	Volleyball					
188	Rodeo	0.0				
189	Subtotal	24.0	22.0	19.8	11.3	13.0
190	Women's Programs					
191	Volleyball	0.0		0.1	0.0	0.0
192	Basketball	0.0			0.0	0.0
193	Track & Field/Cross Country	16.0	16.0	6.8	4.4	6.4
194	Tennis	0.0			0.0	0.0
195	Gymnastics	0.0				
196	Golf	5.0	5.0	3.5	4.4	4.1
197	Soccer			7.8	6.0	6.2
198	Rodeo	0.0				
199	Subtotal	21.0	21.0	18.3	14.8	16.7
200	Total Scholarships	45.0	43.0	38.0	26.1	29.7

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College & Universities
Intercollegiate Athletics Report
Summary of Revenue and Expenditures

		Lewis-Clark State College				
Revenues/Expend/Fund Balance		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
1	Revenue (Detail):					
2	Program Revenue:					
3	Ticket Sales/Event Revenue	27,061	19,802	19,204	22,765	23,500
4	Tournament/Bowl/Conf Receipts	0	0			
5	Media/Broadcast Receipts	3,600	3,600	3,600	3,600	3,600
6	Concessions/Prog/Parking/Advert					
7	Game Guarantees					
8	Foundation/Booster/Priv Donations	218,752	293,229	253,995	274,707	300,000
9	Other	22,303	16,989	14,256	13,487	12,000
10	Total Program Revenue	271,716	333,620	291,055	314,559	339,100
11	Non-Program Revenue:					
12	Special Events Revenue:					
13	NCAA Games/Humanitarian				347,173	350,000
14	Student Fee Revenue:					
15	Student Fees	153,530	198,499	231,175	234,228	240,800
16	State Support::					
17	Approp Funds - Limit	499,594	509,762	552,460	533,247	560,000
18	Approp Funds - Gender Equity			7,400	7,400	10,700
19	Total State Support	499,594	509,762	559,860	540,647	570,700
20	Institutional Support:					
21	Auxiliary Eneterprises					
22	Institutional	17,000	39,339	17,000	67,900	74,400
23	Total Institutional Support	17,000	39,339	17,000	67,900	74,400
24	Total Non-Program Revenue	670,124	747,600	808,035	1,189,948	1,235,900
25	Total Revenue:	941,840	1,081,220	1,099,090	1,504,507	1,575,000
26						
27	Expenditures:					
28	Coaches Salaries & Bonuses	190,096	207,318	217,533	216,402	217,400
29	Other Salaries and Wages	157,151	157,055	169,063	178,936	177,970
30	Fringe Benefits	84,387	100,486	106,586	124,031	126,000
31	Athletic Scholarship/Grants in Aid	153,853	181,908	208,598	186,521	199,900
32	Game Guarantees					
33	Medical Insurance/Medical Fees	22,130	19,438	17,422	15,949	20,000
34	Travel:					
35	Team and Coaches	136,880	158,269	167,204	171,922	174,000
36	Recruiting and Other	17,307	12,334	22,606	21,509	23,200
37	Supplies, Equip, Serv & Op Exp	222,142	205,387	243,754	259,149	291,530
38	Facility Use Charges	23,957	26,503	29,256	32,877	30,000
39	Special Event: World Series				264,196	290,000
40	Debt Service on Athletic Facilities					
41	Capital Improvements					
42	Total Expenditures:	1,007,903	1,068,698	1,182,022	1,471,492	1,550,000
43						
44	Excess (Deficiency) of Revenues					
45	Over Expenditures	(66,063)	12,522	(82,932)	33,015	25,000
46						
47	Ending Fund Balance 6/30	(66,063)	(53,541)	(136,473)	(103,458)	(78,458)
48						
49	Nonresident Fee Waivers	193,281	235,821	287,379	330,016	325,000
50						
51	Athletic Camp Activity:					
52	Camp Revenue	33,134	28,928	37,079	36,828	36,000
53	Camp Expenditures	18,788	23,342	23,911	24,429	24,000
54	Camp Surplus/(Deficit)	14,346	5,586	13,168	12,399	12,000

College & Universities
Intercollegiate Athletics Report
Revenue by Source by Sport

		Lewis-Clark State College				
Revenue by Program:		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01 Est
55	General Revenue:					
56	Foundation/Booster/Priv Donations	218,752	293,229	253,995	274,707	300,000
57	Student Fees	153,530	198,499	231,175	234,228	240,800
58	Appropriated Funds	499,594	509,762	559,860	540,647	570,700
59	Institutional Support	17,000	39,339	17,000	67,900	74,400
60	Special Events				347,173	350,000
61	Other	22,303	16,989	14,256	13,487	12,000
62	Total General Revenue	911,179	1,057,818	1,076,286	1,478,142	1,547,900
63	Revenue By Sport:					
64	Men's Programs:					
65	Football					
66	Ticket Sales					
67	Game Guarantees					
68	Media/Broadcast Receipts					
69	Other (Tourn/Bowl/Conf)					
70	Basketball					
71	Ticket Sales	5,006	3,082	2,705	3,083	4,000
72	Game Guarantees	0				
73	Media/Broadcast Receipts	0				
74	Other (Tourn/Bowl/Conf)	0				
75	Track & Field/Cross Country					
76	Tennis	0				
77	Baseball Ticket Sales	18,866	11,382	12,476	15,735	15,000
78	Wrestling					
79	Golf					
80	Media/Broadcast Receipts	3,600	3,600	3,600	3,600	3,600
81	Total Men's Sport Revenue	27,472	18,064	18,781	22,418	22,600
82	Women's Programs					
83	Volleyball					
84	Ticket Sales	784	2,593	210	967	500
85	Game Guarantees	0				
86	Other (Tourn/Bowl/Conf)	0				
87	Basketball					
88	Ticket Sales	2,405	2,745	3,813	2,980	4,000
89	Game Guarantees	0				
90	Media/Broadcast Receipts					
91	Other (Tourn/Bowl/Conf)	0				
92	Track & Field/Cross Country					
93	Tennis	0				
94	Gymnastics					
95	Golf					
96	Soccer					
97	Rodeo	0				
98	Total Women's Sport Rev	3,189	5,338	4,023	3,947	4,500
99	Total Revenue	941,840	1,081,220	1,099,090	1,504,507	1,575,000

College & Universities
Intercollegiate Athletics Report
Revenue by Source by Sport

		Lewis-Clark State College				
Expenditures by Admin/Sport		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01 Est
100	Administrative and General					
101	Athletic Director Office	200,339	239,929	205,852	235,380	230,952
102	Fund Raising Office			38,164	40,425	48,100
103	Sports Information					
104	Trainer/Equipment Manager			28,223	29,586	33,500
105	Equipment Manager					
106	Ticket Office					
107	Medical/Insurance	19,594	19,176	17,422	15,949	20,000
108	Special Events				264,196	290,000
109	Other Miscellaneous	13,221				
110	Capital Improvements					
111	Total Admin & General	233,154	259,105	289,661	585,536	622,552
112						
113	Men's Programs:					
114	Football					
115	Basketball	149,792	154,856	179,940	160,976	184,478
116	Track & Field/Cross Country	8,717	4,663	6,005	8,881	8,000
117	Tennis	14,135	14,961	18,261	17,530	19,103
118	Baseball	284,299	315,171	330,928	318,946	319,771
119	Wrestling					
120	Golf	6,882	6,630	6,436	8,550	9,500
121	Volleyball		12,521	9,801		
122	Rodeo	21,934	24,149	0		
123	Total Men's Programs	485,759	532,951	551,371	514,883	540,852
124						
125	Women's Programs					
126	Volleyball	96,043	90,862	107,423	106,502	115,951
127	Basketball	132,215	128,348	173,418	186,857	192,078
128	Track & Field/Cross Country	2,719	7,225	8,267	10,827	11,000
129	Tennis	16,310	19,301	19,673	17,094	20,767
130	Gymnastics					
131	Golf	3,435	5,986	3,550	6,916	9,500
132	Soccer					
133	Rodeo	23,566	24,920	28,659	42,877	37,300
134	Total Women's Programs	274,288	276,642	340,990	371,073	386,596
135						
136	Total Expenditures	993,201	1,068,698	1,182,022	1,471,492	1,550,000

**College & Universities
Intercollegiate Athletics Report
Participants by Sport**

		Lewis-Clark State College				
Participants by Sport		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
137	Men's Programs:					
138	Football					
139	Basketball	14.0	14.0	10	11	13
140	Track & Field/Cross Country	7.0	9.0	6	6	10
141	Tennis	8.0	9.0	12	11	12
142	Baseball	35.0	45.0	41	42	42
143	Wrestling					
144	Golf	7.0	8.0	7	9	5
145	Volleyball			9		
146	Rodeo	10.0	10.0			
147	Total Male Participation	81.0	95.0	85.0	79.0	82.0
148	Women's Programs					
149	Volleyball	14.0	16.0	16	14	14
150	Basketball	15.0	12.0	11	10	12
151	Track & Field/Cross Country	7.0	10.0	6	9	14
152	Tennis	8.0	10.0	12	12	9
153	Gymnastics					
154	Golf	5.0	5.0	5	8	4
155	Soccer					
156	Rodeo	14.0	9.0	10	19	18
157	Total Female Participation	63.0	62.0	60.0	72.0	71.0
158	Total Participants	144.0	157.0	145.0	151.0	153.0

College & Universities
Intercollegiate Athletics Report
Scholarships by Sport

		Lewis-Clark State College				
Full Ride Scholarships (Hdct)		FY97 Act	FY98 Act	FY99 Act	FY00 Act	FY01Est
159	Men's Programs:					
160	Football	N/A	N/A	N/A	N/A	N/A
161	Basketball	N/A	N/A	N/A	N/A	N/A
162	Track & Field/Cross Country	N/A	N/A	N/A	N/A	N/A
163	Tennis	N/A	N/A	N/A	N/A	N/A
164	Baseball	N/A	N/A	N/A	N/A	N/A
165	Wrestling	N/A	N/A	N/A	N/A	N/A
166	Golf	N/A	N/A	N/A	N/A	N/A
167	Volleyball	N/A	N/A	N/A	N/A	N/A
168	Subtotal	0.0	0.0	0.0	0.0	0.0
169	Women's Programs					
170	Volleyball	N/A	N/A	N/A	N/A	N/A
171	Basketball	N/A	N/A	N/A	N/A	N/A
172	Track & Field/Cross Country	N/A	N/A	N/A	N/A	N/A
173	Tennis	N/A	N/A	N/A	N/A	N/A
174	Gymnastics	N/A	N/A	N/A	N/A	N/A
175	Golf	N/A	N/A	N/A	N/A	N/A
176	Soccer	N/A	N/A	N/A	N/A	N/A
177	Subtotal	0.0	0.0	0.0	0.0	0.0
178	Total Scholarships	0.0	0.0	0.0	0.0	0.0
179	Partial Scholarships by Sport (FTE)					
180	Men's Programs:					
181	Football					
182	Basketball	8.77	8.69	7.92	8.10	8.00
183	Track & Field/Cross Country		0.03	1.30	0.90	1.00
184	Tennis	2.75	4.09	2.85	3.12	3.00
185	Baseball	11.12	11.50	11.40	11.60	11.50
186	Wrestling					
187	Golf		0.46	0.95	0.30	0.50
188	Volleyball			1.11		
189	Rodeo	3.00	2.02			
190	Subtotal	25.64	26.79	25.53	24.02	24.00
191	Women's Programs					
192	Volleyball	6.95	5.61	5.28	5.80	6.00
193	Basketball	6.61	6.47	8.47	8.60	9.00
194	Track & Field/Cross Country	0.45	0.17	1.50	1.50	2.00
195	Tennis	2.68	3.01	2.80	3.10	3.00
196	Gymnastics					
197	Golf		0.46	0.70	1.00	1.00
198	Soccer					
199	Rodeo	2.00	3.12	3.50	4.30	4.00
200	Subtotal	18.69	18.84	22.25	24.30	25.00
201	Total Scholarships	44.33	45.63	47.78	48.32	49.00

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BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

ACTION ITEM

ITEM #5

INTERCOLLEGIATE ATHLETICS
BOISE STATE UNIVERSITY

4.0 Business Affairs and Human Resource Committee

4.9 Audits and Financial Reports

4.9.1 Intercollegiate Athletics five-year plan

SUBJECT:

Boise State University has developed a five-year plan for the funding of its Intercollegiate Athletics program.

BACKGROUND:

At the June 2000 meeting of the State Board of Education, Boise State presented its FY 2000 financial projections for the Athletics program. It was determined at that time that it would be appropriate for the institution to develop and present to the Board at the October meeting a long-range plan for Athletics.

DISCUSSION:

A university committee has developed a five-year financial plan based on the future direction of the Intercollegiate Athletics program. This plan will be distributed to State Board members prior to the October meeting.

FISCAL IMPACT:

Details are included in the five-year plan.

STAFF COMMENTS:

Review and receive the report.

COMMITTEE ACTION:

A motion to recommend to the Board to receive BSU's Intercollegiate Athletics five-year plan.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to receive BSU's Intercollegiate Athletics five-year plan.

Moved by_____ Carried Yes_____ No_____

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BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

INFORMATION ITEM
INTERCOLLEGIATE ATHLETICS

ITEM #6

SUBJECT:

Intercollegiate Athletics Compensation Report

BACKGROUND:

In FY97, the Board adopted an annual report on the compensation of the employees of the Intercollegiate Athletic Department. The report details the contracted salary received by administrators and coaches. In addition, contract bonuses, additional compensation, and perquisites are identified, if applicable. The reports, by institution, report FY00 actual compensation and FY2001 estimated compensation (Items #6.1).

DISCUSSION:

These reports are for information only and do not require Committee or Board action unless the Committee and/or Board wishes to change the reports.

FISCAL IMPACT:

No fiscal impact

STAFF COMMENTS:

Review the reports and determine if changes should be made to the reports and if the reports should be continued.

COMMITTEE ACTION:

No Committee action required

BOARD ACTION:

No Board action required

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Intercollegiate Athletics Compensation Report

ITEM #6.1

Boise State University

FY2000 Actual Compensation

			Compensation				Maximum Contract Bonuses			Perks			Multi-Yr Contract	
			FTE	Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car		Other
Athletic Administration														
	Gene Bleymaier	Athl Dir	1.0	87,656	0	9,000	0	0	0	4,000	Yes	Yes	No	Yes
	Bob Madden	Assoc. Dir.	1.0	71,219	0	0	0	0	0		Yes	Yes	No	No
	Herb Criner	Assoc. Dir.	1.0	60,008	0	0	0	0	0	3,000	Yes	Yes	No	No
	Chris Van Tol	Assoc. Dir.	1.0	51,501	0	0	0	0	0	0	No	Yes	No	No
	Curt Apsey	Assoc. Dir.	1.0	51,501	0	0	0	0	0	0	Yes	Yes	No	No
	Mike Waller	Asst. Dir.	1.0	41,413	0	0	0	0	0	0	No	No	No	No
	Paul Bubb	Asst. BAA	1.0	37,877	0	0	0	0	0	0	No	Yes	No	No
	Fred Goode	Asst. Dir.	1.0	37,336	400	0	0	0	0	0	No	No	No	No
	Anita Guerricabeitia	Asst. Dir.	1.0	38,106	0	0	0	0	0	1,000	No	No	No	No
	Gary Craner	Asst. Dir.	1.0	47,653	0	0	0	0	0	0	No	No	No	No
	Lori Hays	Sports ID	1.0	35,422	0	0	0	0	0	1,000	No	No	No	No
	Brad Larrondo	Broadcast	1.0	32,406	0	0	0	0	0	0	No	No	No	No
	Tammy Pascoe	Assoc. Trainer	1.0	35,214	0	0	0	0	0	0	No	No	No	No
	Dan Pavel	Advisor	1.0	32,406	0	0	0	0	0	0	No	No	No	No
	Max Corbet	Asst. Dir.	1.0	42,307	0	0	0	0	0	1,200	No	No	No	No
	Lyndsie Winter	Dir. Promo.	1.0	31,512	0	0	0	0	0	0	No	No	No	No
	Lois Nakatani	Tutor Coord.	1.0	32,406	0	0	0	0	0	0	No	No	No	No
	Jeff Pitman	Strength Coord.	1.0	33,010	1,500	0	0	0	0	0	No	No	No	No
	Geneva Wyett	Asst to AD	1.0	30,264	0	0	0	0	0	0	No	No	No	No
Men's Sports														
Football - Jan 00 - Jan 01														
	Dirk Koetter	Hd Coach	1.0	129,740	4,370	55,275	3,000	6,000	19,000	0	Yes	Yes	No	Yes
	Danny Hawkins	Assistant	1.0	65,007	4,370	0	500	3,000	2,000	0	No	Yes	No	No
	Jeff Grimes	Assistant	1.0	47,013	4,370	0	500	0	0	0	No	Yes	No	No
	Ted Monachino	Assistant	1.0	47,013	4,370	0	500	0	0	0	No	Yes	No	No
	Brent Guy	Assistant	1.0	75,018	4,370	0	500	3,000	2,000	0	No	Yes	No	No
	Mark Helfrich	Assistant	1.0	36,010	8,740	0	500	3,000	2,000	0	No	No	No	No
	Kenny Lawler	Assistant	1.0	36,010	4,370	0	500	0	0	0	No	Yes	No	No
	Darryl Jackson	Assistant	1.0	36,010	4,370	0	500	3,000	2,000	0	No	Yes	No	No
	Tom Norquist	Assistant	1.0	40,001	4,370	0	500	3,000	2,000	0	No	Yes	No	No
	Dan Fidler	Assistant	1.0	47,013	4,370	0	500	3,000	2,000	0	No	Yes	No	No
Basketball														
	Rodney Jensen	Hd Coach	1.0	86,195	9,500	27,500	0	3000	0	0	Yes	Yes	No	Yes
	LaVaughn Williams	Assistant	1.0	27,450	2,000	0	0	1500	0	0	No	Yes	No	No
	Ed Boyce	Assistant	1.0	50,003	2,500	0	0	1500	0	0	No	Yes	No	No
	Mark Folsom	Assistant	1.0	25,002	2,500	0	0	1500	0	0	No	No	No	No

Intercollegiate Athletics Compensation Report

Boise State University

FY2000 Actual Compensation

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			Compensation				Maximum Contract Bonuses			Perks			Multi-Yr Contract
			FTE	Base Salary	Camps/ Clinics	Media*	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	
Men's Sports continued													
Wrestling													
Mike Young	Hd Coach	1.0	57,179	0	0	0	1,000	6,000	0	Yes	Yes	No	No
Greg Randall	Assistant	1.0	23,691	2,135	0	0	500	1,500	0	No	No	No	No
Chris Owens	Assistant	1.0	11,560	0	0	0	500	1,500	0	No	No	No	No
Tennis													
Jim Moortgat	Hd Coach	1.0	40,186	0	2,000	0	0	3,000	0	No	Yes	No	No
Pete Peterson	Assistant	1.0	12,490	0	0	0	0	0	0	No	No	No	No
Men/Women's Track & Field													
Mike Johnson	Hd Coach	1.0	48,714		0	0	0	0	0	No	Yes	No	No
Tosha Bailey	Assistant	0.75	18,408		0	0	0	0	0	No	No	No	No
Doug Renolds	Assistant	1.0	27,900		0	0	0	0	0	No	No	No	No
Amy Christoffersen	Assistant	0.75	18,002	700	0	0	0	0	2,500	No	No	No	No
Women's Sports													
Basketball													
Patricia Stevens	Hd Coach	1.0	60,778	4,115	5,000	0	0	0	0	Yes	Yes	No	Yes
Janet Soderberg	Assistant	1.0	38,000	3,220	0	0	0	0	0	No	Yes	No	No
Peg Swadener	Assistant	1.0	25,002	3,575	0	0	0	0	0	No	Yes	No	No
Trisha Bader	Assistant	1.0	21,008	0	0	0	0	0	0	No	No	No	No
Soccer													
Julie Orlowski	Hd Coach	1.0	42,848	0	0	0	0	0	0	Yes	No	No	No
Steve Lucas	Assistant	1.0	25,750	6,000	0	0	0	0	0	No	No	No	No
Volleyball													
Fred Sturm	Hd Coach	1.0	50,008	4,800	0	0	0	0	0	Yes	Yes	No	Yes
Janie Penfield	Assistant	1.0	20,010	3,400	0	0	0	0	0	No	No	No	No
Keith Rubio	Assistant	1.0	30,000	3,600	0	0	0	0	0	No	No	No	No
Gymnastics													
Sam Sandmire	Hd Coach	1.0	45,906	600	2,000	0	0	2,000	0	Yes	Yes	No	No
William Steinbach	Assistant	1.0	29,266	600	0	0	0	750	0	No	No	No	No
Tina Bird	Assistant	1.0	29,693	600	0	0	0	750	0	No	No	No	No
Tennis													
TBD	Hd Coach	1.0	34,008	0	0	0	0	0	0	No	Yes	No	No
Anita Pearson	Assistant	1.0	12,800	0	0	0	0	0	0	No	No	No	No
Golf													
Beth Bidner	Hd Coach	1.0	27,019	0	0	0	0	0	0	Yes	Yes	No	No

Intercollegiate Athletics Compensation Report

Boise State University

FY2001 Estimated Compensation

			Compensation					Maximum Contract Bonuses			Perks			Multi-Yr Contract
			FTE	Base Salary	*Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	Other	
Athletic Administration														
	Gene Bleymaier	Athl Dir	1.0	109,106	0	11,000	0	5,000	7,500	0	Yes	Yes	No	Yes
	Bob Madden	Assoc. Dir.	1.0	74,797	0	0	0	0	0	0	Yes	Yes	No	No
	Herb Criner	Assoc. Dir.	1.0	63,128	0	0	0	0	0	3,000	Yes	Yes	No	No
	Christy Van Tol	Assoc. Dir.	1.0	54,101	0	0	0	0	0	0	No	Yes	No	No
	Curt Apsey	Assoc. Dir.	1.0	63,465	0	0	0	0	0	0	Yes	Yes	No	No
	Mike Waller	Asst. Dir.	1.0	43,555	0	0	0	0	0	0	No	No	No	No
	Paul Bubb	Asst. BAA	1.0	38,334	0	0	0	0	0	0	No	Yes	No	No
	Fred Goode	Asst. Dir.	1.0	39,000	400	0	0	0	0	0	No	No	No	No
	Anita Palacio	Asst. Dir.	1.0	40,019	0	0	0	0	0	3,000	No	No	No	No
	Gary Craner	Asst. Dir.	1.0	49,816	0	0	0	0	0	0	No	No	No	No
	Lori Hays	Sports ID	1.0	37,003	0	0	0	0	0	2,000	No	No	No	No
	Brad Larrondo	Broadcast	1.0	33,862	0	0	0	0	0	0	No	No	No	No
	Tammy Pascoe	Assoc. Trainer	1.0	37,024	0	0	0	0	0	0	No	No	No	No
	Dan Pavel	Advisor	1.0	33,904	0	0	0	0	0	0	No	No	No	No
	Max Corbet	Asst. Dir.	1.0	43,306	0	0	0	0	0	3,000	No	No	No	No
	Lyndsie Winter	Dir. Promo.	1.0	32,926	0	0	0	0	0	0	No	No	No	No
	Lois Nakatani	Tutor Coord.	1.0	33,904	0	0	0	0	0	0	No	No	No	No
	Jeff Pitman	Strength Coord.	1.0	36,587	1,500	0	0	0	0	0	No	No	No	No
	Geneva Wyett	Asst. to Athletic Direc	1.0	31,824	0	0	0	0	0	0	No	No	No	No
	Nicole Gamez	Business Manager	1.0	39,707	0	0	0	0	0	0	No	No	No	No
Men's Sports														
Football														
	Dirk Koetter	Hd Coach	1.0	129,740	4,370	55,275	3,000	3,000	19,000	0	Yes	Yes	0	Yes
	Danny Hawkins	Assistant	1.0	65,007	4,370	0	500	1,500	2,000	0	No	Yes	0	no
	Jeff Grimes	Assistant	1.0	47,013	4,370	0	500	1,500	2,000	0	No	Yes	0	No
	Ted Monachino	Assistant	1.0	47,013	4,370	0	500	1,500	2,000	0	No	Yes	0	No
	Brent Guy	Assistant	1.0	75,018	4,370	0	500	1,500	2,000	0	No	Yes	0	No
	Mark Helfrich	Assistant	1.0	36,010	8,740	0	500	1,500	2,000	0	No	No	0	No
	Kenny Lawler	Assistant	1.0	36,010	4,370	0	500	1,500	2,000	0	No	Yes	0	No
	Darryl Jackson	Assistant	1.0	36,010	4,370	0	500	1,500	2,000	0	No	Yes	0	No
	Tom Norquist	Assistant	1.0	40,001	4,370	0	500	1,500	2,000	0	No	Yes	0	No
	Dan Fidler	Assistant	1.0	47,013	4,370	0	500	1,500	2,000	0	No	Yes	0	No
Basketball														
	Rodney Jensen	Hd Coach	1.0	90,022	9,500	28,500	0	3,000	2,000	1,000	Yes	Yes		Yes
	LaVaughn Williams	Assistant	1.0	26,811	2,000	0	0	1,500	750	0	No	Yes		No
	Ed Boyce	Assistant	1.0	52,062	2,500	0	0	1,500	750	0	No	Yes		No
	Mark Folsom	Assistant	1.0	26,021	2,500	0	0	1,500	750	0	No	No		No

Intercollegiate Athletics Compensation Report

Boise State University

FY2001 Estimated Compensation

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Depart/Name/Title			Compensation				Maximum Contract Bonuses			Perks			Multi-Yr Contract
			FTE	Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	
Men's Sports continued													
Wrestling													
Mike Young	Hd Coach	1	45,162	0	0	0	3,000	3,000	1,000	Yes	Yes	No	No
Greg Randall	Assistant	1	25,406	1,000	0	0	1,500	1,000	0	No	No	No	No
Chris Owens	Assistant	1	12,839	0	0	0	1,500	1,000	0	No	No	No	No
Golf													
Mike Young	Hd Coach	.25	15,054	0	0	0	3,000	2,000	1,000	Yes	Yes	No	No
Tennis													
Jim Moortgat	Hd Coach	1.0	41,787	0	2,000	0	3,000	3,000	2,500	No	Yes	No	No
Dean Owens	Assistant	1.0	12,901	0	0	0	1,000	0	0	No	No	No	No
Men/Women's Track & Field													
Mike Maynard	Hd Coach	1.0	58,000	0	0	0	2,000	3,000	2,500	No	Yes	No	No
Inocent Egbunike	Assistant	.75	34,000	0	0	0	1,000	0	0	No	No	No	No
Ed Jacoby	Assistant	1	28,000	0	0	0	1,000	0	0	No	No	No	No
Amy Christoffersen	Assistant	.75	19,000	700	0	0	750	0	0	No	No	No	No
Women's Sports													
Basketball													
Patricia Stevens	Hd Coach	1.0	63,502	4,115	5,000	0	3,000	10,000	5,000	Yes	Yes	No	Yes
Janet Soderberg	Assistant	1.0	39,707	3,220	0	0	1,500	750	0	No	Yes	No	No
Peg Swadener	Assistant	1.0	26,125	3,575	0	0	1,500	750	0	No	Yes	No	No
Trisha Bader	Assistant	1.0	21,944	0	0	0	1,500	750	0	No	No	No	No
Soccer													
Steve Lucas	Hd Coach	1.0	40,022	6,000	0	0	2,000	3,000	1,000	No	No	No	No
Jamie Surprenant	Assistant	1.0	25,000	2,000	0	0	1,000	750	0	No	No	No	No
Volleyball													
Fred Sturm	Hd Coach	1.0	55,018	4,800	0	0	2,000	3,000	2,500	Yes	Yes	No	Yes
Janie Penfield	Assistant	1.0	20,613	3,400	0	0	1,000	0	0	No	No	No	No
Keith Rubio	Assistant	1.0	30,920	3,600	0	0	1,500	750	0	No	No	No	No
Gymnastics													
Sam Sandmire	Hd Coach	1.0	47,965	600	2,000	0	3,000	3,000	2,500	Yes	Yes	No	No
William Steinbach	Assistant	1.0	30,576	600	0	0	1,500	750	0	No	No	No	No
Tina Bird	Assistant	1.0	31,034	600	0	0	1,500	750	0	No	No	No	No
Tennis													
Mark Tichenor	Hd Coach	1.0	35,526	0	0	0	2,000	3,000	2,500	No	Yes	No	No
Jarod Burnham	Assistant	1.0	12,490	0	0	0	1,000	0	0	No	No	No	No
Golf													
Beth Bidner	Hd Coach	1.0	28,226	0	0	0	2,000	3,000	1,000	Yes	No	No	No

* = Camps are only estimates until all expenses have been paid.

Intercollegiate Athletics Compensation Report

Idaho State University

FY 2000 Actual Compensation

Depart/Name/Title	FTE	Compensation				Contract Bonuses			Perks			Multi-Yr Contract
		Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	Other	
Athletic Administration:												
Howard Gauthier	Athl Dir	1.00	90,755									
Joann Cole-Hansen	Fiscal Officer	0.56	27,048									
Frank Mercogliano	Sports Info Dir	1.00	32,720									
Reed Hollinshead	Asst Sports Inf Dir	1.00	23,910									
Phillip Luckey	Men's Trainer	0.91	37,949									
Leslie McGovern	Assoc Trainer	1.00	29,972	522								
Bruce Seidman	Stngth Coach	1.00	31,762	500								
Nancy Graziano	Assoc Athl Dir	1.00	48,068									
Tim Potter	Marketing Dir	0.98	33,867									
Bengal Foundation												
John Colaianne	Director	1.00	41,738							Yes		
ISU Bengal Dance												
Megan Chilson	Instructor	0.50	11,700									
Men's Sports												
Football												
John Lewis	Hd Coach	0.91	80,354	2,400	5,500	1,000				Yes		Yes
Chris Ball	Asst Coach	0.76	32,967	1,200						Yes		
Bruce Barnum	Asst Coach	1.00	37,498	1,200								
Joe Borich	Asst Coach	0.42	15,441	500								
James Franklin	Asst Coach	0.87	20,884	1,600								
Joe Lorig	Asst Coach	0.42	10,597	1,320								
Aaron Price	Asst Coach	1.00	35,341	1,200								
Mark Rhea	Asst Coach	0.28	7,896									
Keith Upersea	Asst Coach	1.00	48,828	1,200						Yes		
James Ward	Asst Coach	0.89	25,388	2,000								
Basketball												
Doug Oliver	Hd Coach	0.96	84,327	3,250	3,125	1,000				Yes		Yes
Loius Wilson	Asst Coach	1.00	37,397	5,860								
Jay McMillin	Asst Coach	1.00	37,397	3,860						Yes		
Tennis												
Robert Goeltz	Hd Coach	0.36	15,632									
Vacant	Asst Coach	0.11										
Track & Field												
David Nielsen	Hd Coach	0.46	20,299		500							
Stacy Dragila	Asst Coach	0.50	10,004			100,000						

Intercollegiate Athletics Compensation Report

Idaho State University

FY 2000 Actual Compensation

Depart/Name/Title	FTE	Compensation				Contract Bonuses			Perks			Multi-Yr Contract
		Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	Other	
Golf												
Ron Peterson Hd Coach	0.14	9,305										
Crosscountry												
Brian Janssen Hd Coach	0.50	18,824										
Women's Sports												
Basketball												
Ardie McInelly Hd Coach	0.96	56,225		3,125	400					Yes		Yes
Lynne Andrew Asst Coach	1.00	31,188								Yes		
Stephanie Spencer Asst Coach	1.00	25,987	3,000									
Volleyball												
Bill MacLachlan Hd Coach	0.47	28,030	554	550						Yes		
Mike Welch Hd Coach	0.44	21,240	1,403							Yes		
Courtney Davis Asst Coach	0.70	17,175	554									
Kim Lester Asst Coach	0.30	11,730	500									
Tennis												
Robert Goetz Hd Coach	0.36	15,632										
Vacant Asst Coach	0.21											
Track & Field												
David Neilsen Hd coach	0.45	20,298		500								
Stacy Dragila Asst Coach	0.50	10,004		*	100,000							
Golf												
David Adler Hd Coach	0.22	14,369										
Ron Peterson Hd Coach	0.03	1,987										
Crosscountry												
Brian Janssen Hd Coach	0.50	18,824										
Soccer												
Gordon Henderson Hd Coach	1.00	37,397	2,000									
Kristen Mainella Asst Coach	0.59	19,305	738									
Stephan Defour Asst Coach		4,047	922									
Graduate Assistants/Coaches		1,026	1,042									

(*) These coaches received pay for their participation in off-campus clinics.
These earnings are not reflected in the Regular Salary payroll costs for Idaho State University.

Intercollegiate Athletics Compensation Report

Idaho State University

FY 2001 Estimated Compensation

			Compensation				Contract Bonuses			Perks			
Depart/Name/Title		FTE	Base Salary	Camps/ Clinics		Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	Other	Multi-Yr Contract
Athletic Administration:													
	Howard Gauthier	Athl Dir	1.00	93,163									
	Joann Cole-Hansen	Fiscal Officer	1.00	48,651									
	Frank Mercogliano	Sports Info Dir	1.00	33,592									
	Reed Hollinshead	Asst Sports Inf Dir	1.00	24,544									
	Phillip Luckey	Men's Trainer	0.91	38,957									
	Leslie McGovern	Assoc Trainer	1.00	30,763	522								
	Bruce Seidman	Stngth Coach	1.00	33,134	500								
	Nancy Graziano	Assoc Athl Dir	1.00	52,312									
	Tim Potter	Marketing Dir	1.00	35,714									
Bengal Foundation													
	John Colaanni	Director	1.00	42,848							Yes		
ISU Bengal Dance Team													
	Megan Chilson	Instructor	0.50	12,178									
Men's Sports													
Football													
	John Lewis	Hd Coach	0.91	82,488	2,400	5,500	1,000				Yes		Yes
	Keith Uperesa	Asst Coach	1.00	50,128	1,200						Yes		
	Joe Borich	Asst Coach	1.00	27,934	1,200								
	Bruce Barnum	Asst Coach	1.00	43,222	1,200						Yes		
	James Ward	Asst Coach	1.00	28,954	1,200								
	Mark Rhea	Asst Coach	1.00	27,934	1,200								
	Aaron Price	Asst Coach	1.00	36,275	1,200								
	Joe Lorig	Asst Coach	0.42	11,387	500								
	David Brown, II	Asst Coach	0.42	11,238	500								
Basketball													
	Doug Oliver	Hd Coach	0.96	86,567	3,300	3,125	1,000				Yes		Yes
	Louis Wilson	Asst Coach	1.00	38,397	5,900								
	Jay McMillin	Asst Coach	1.00	38,397	3,900						Yes		
Tennis													
	Robert Goeltz	Hd Coach	0.43	16,092									
	Vacant	Asst Coach	0.21	5,337									
Track & Field													
	David Nielsen	Hd Coach	0.46	20,840		500							
	Vacant	Asst Coach	0.50	10,357									

Intercollegiate Athletics Compensation Report

Idaho State University

FY 2001 Estimated Compensation

Depart/Name/Title	FTE	Compensation			Contract Bonuses			Perks			Multi-Yr Contract
		Base Salary	Camps/ Clinics	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	Other	
Golf											
Ron Peterson	Hd Coach	0.14	9,530								
Crosscountry											
Brian Janssen	Hd Coach	0.50	19,323								
Women's Sports											
Basketball											
Ardie McInelly	Hd Coach	0.96	57,725	875	3,125	400			Yes		Yes
Lynne Andrew	Asst Coach	1.00	32,011								
Stephanie Spencer	Asst Coach	1.00	26,686	3,000							
Volleyball											
Mike Welch	Hd Coach	0.91	45,124	1,500	500				Yes		
Kim Lester	Asst Coach	1.00	24,918	500							
Tennis											
Robert Goetz	Hd Coach	0.43	16,092								
Vacant	Asst Coach	0.21	5,337								
Track & Field											
David Neilsen	Hd coach	0.45	20,840		500						
Vacant	Asst Coach	0.50	10,357								
Golf											
Vacant	Hd Coach		9,554								
Crosscountry											
Brian Janssen	Hd Coach	0.50	19,323								
Soccer											
Gordon Henderson	Hd Coach	1.00	38,397	2,000							
Stphan Defour	Asst Coach	1.00	23,171	1,000							
Graduate Assistants											

(*) These coaches received pay for their participation in off-campus clinics.
 These earnings are not reflected in the Regular Salary payroll costs for Idaho State University.

Intercollegiate Athletics Compensation Report

University of Idaho

FY 2000 Actual Compensation

Department/Name	Title	FTE	Compensation				Contract Bonuses			Perks			Multi-Yr Contract
			Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	Other	
Athletic Administration:													
Mike Bohn	Athl Dir	1.00	99,698								yes		
Kathy Clark	Sr Assoc AD	0.99	59,842 #								yes		
Dee Menzies	Dir. Comp.	0.83	41,348										
Becky Paull	SID	1.00	35,942										
Jackie Williams	Asst Trainer	0.88	32,592										
Barrie Steele	Hd Trainer	0.94	53,904	650									
Jim Senter	Asst AD	1.00	56,263								yes		
Pete Isakson	Marketing	1.00	36,011								yes		
Steve Gearhart	Developmen	0.10	4,040								yes		
Kurt McGuffin	Developmen	0.96	28,073 *								yes		
Wendy Gunter	Academics	1.00	24,804 **										
T. Boyer-Kendrick	Strength Ch	1.00	34,962	300									
Matt Kleffner	Asst AD	1.00	57,574										
Men's Sports													
Football													
Chris Tormey	Hd Coach	0.58	62,878 *		30,000						yes	1750	yes
Tom Cable	Hd Coach	0.50	59,546								yes		
Jeff Mills	Assistant	0.60	31,678 *	1,875							yes		
Ed Rifilato	Assistant	0.38	23,310								yes		
Phil Earley	Assistant	0.62	42,555 *	2,875							yes		
Bret Ingalls	Assistant	0.49	29,542								yes		
Rich Fisher	Assistant	0.49	16,312								yes		
Charlie Camp	Assistant	0.54	18,173 *	1,875							yes		
Pat Fitzgerald	Assistant	0.49	16,312								yes		
Paul Skansi	Assistant	0.60	24,018 *	1,875							yes		
David Hansburg	Assistant	0.60	42,312 *								yes		
Rick Courtright	Assistant	0.62	26,788 *	1,875							yes		
Todd Hoiness	Assistant	1.00	45,575	1,875							yes		
Tony Crutchfield	Assistant	0.49	49,548								yes		
Jim Mastro	Assistant	0.59	23,089 *	1,875							yes		
Kim McCloud	Assistant	0.62	21,248 *	1,875							yes		
Randy Hall	Assistant	0.62	33,377	2,625							yes		
Brian Thure	Assistant	0.49	16,312										
Jeryl Brixey	Assistant	0.48	19,394 ***								yes		
Tim Drevno	Assistant	0.07	3,216								yes		

Intercollegiate Athletics Compensation Report

University of Idaho

FY 2000 Actual Compensation

Page Two

Department/Name	Title	FTE	Compensation				Contract Bonuses			Perks			Multi-Yr Contract
			Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	Other	
Basketball													
David Farrar	Hd Coach	1.00	95,014		30,000					yes		1400	
Steven Forbes	Assistant	1.00	50,858	350						yes			
Chris Jans	Assistant	1.00	40,414	350						yes			
Men's Track & XC													
Mike Keller	Hd Coach		12,577 #										
Wayne Phipps	Hd Coach	1.00	26,940										
Golf													
Brad Rickel	Hd Coach	0.41	14,137							yes		850	
Tennis													
Greg South	Hd Coach	0.50	18,463	1,600									
Women's Sports													
Basketball													
Hilary Recknor	Hd Coach	1.00	69,385	1,000						yes			
Erin Royse	Assistant	0.41	29,025 *	2,500						yes			
Mavis Washington	Assistant	1.00	41,717 *	750						yes			
Women's Track & XC													
Yogi Teevens	Hd Coach	1.00	33,731										
Volleyball													
Carl Ferreira	Hd Coach	0.71	36,391 *							yes		400	
Ellen Ferreira	Assistant	0.72	17,825 *	1,000						yes			
Debbie Buchanan	Hd Coach	0.37	20,153							yes			
Ken Murphy	Assistant	0.35	10,044							yes			
Women's Soccer													
Larry Foster	Hd Coach	1.00	37,837	700								250	
Women's Golf													
Brad Rickel	Hd Coach	0.40	14,137							yes		850	
Tennis													
Greg South	Hd Coach	0.50	18,463										

* Amount of salary and FTE includes Annual Leave Payout at time of termination

** Classified Position - previously NFE

*** Administrative leave

Early retirement

Intercollegiate Athletics Compensation Report

University of Idaho

FY 2001 Estimated Compensation

Depart/Name	Title	FTE	Compensation				Maximum Contract Bonuses			Perks			Multi-Yr Contract
			Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	Other	
Athletic Administration:													
Mike Bohn	Athl Dir	1.00	105,019		5,000						yes		
Dee Menzies	Sr Assoc AD	1.00	59,800								yes		
Becky Paull	SID	1.00	37,274										
Jackie Williams	Asst Trainer	0.88	33,758										
Barrie Steele	Hd Trainer	0.95	56,950	800									
Jim Senter	Asst AD	1.00	63,606								yes		
Pete Isakson	Marketing	1.00	40,997										
Steve Gearhart	Developmen	1.00	42,106								yes		
Chip McPhee	Developmen	1.00	40,019								yes		
Wendy Gunter	Academics	1.00	29,994 ##										
T. Boyer-Kendrick	Strength Coa	1.00	36,234										
Matt Kleffner	Asst AD	1.00	63,606										
Sam Teevens	Video Coord.	1.00	32,178										
Maureen Taylor	Asst. AD	1.00	40,914										
Jeff Pilcher	Dir. Reg. Sa	1.00	40,019										
Men's Sports													
Football													
Tom Cable	Hd Coach	1.00	120,910		50,000	1,000					yes	1750	yes
Ed Rifilato	Assistant	1.00	60,798	2,831							yes		
Bret Ingalls	Assistant	1.00	60,798	2,831							yes		
Tim Drevno	Assistant	1.00	44,013	2,831							yes		
Tony Crutchfield	Assistant	1.00	40,810	2,831							yes		
Todd Hoiness	Assistant	1.00	40,810	2,831									
Brian Thure	Assistant	1.00	36,442	2,831									
Pat Fitzgerald	Assistant	1.00	33,925	2,831							yes		
Rich Fisher	Assistant	1.00	33,925	3,246									
David Hansburg	Assistant	1.00	33,925	5,661							yes		
Basketball													
David Farrar	Hd Coach	1.00	95,014		30,000						yes	1400	yes
Chris Jans	Assistant	1.00	51,002								yes		
Bobby Steinburg	Assistant	0.85	30,014								yes		
Men's Track & XC													
Wayne Phipps	Hd Coach	1.00	30,014										
Julie Taylor	Assistant	0.50	10,868										
Golf													
Brad Rickel	Hd Coach	0.50	18,501	0									
Tennis													
Greg South	Hd Coach	0.50	16,657										

Intercollegiate Athletics Compensation Report

University of Idaho

FY 2001 Estimated Compensation

Page Two

Depart/Name	Title	FTE	Compensation				Maximum Contract Bonuses			Perks			Multi-Yr Contract
			Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	Other	
Women's Sports													
Basketball													
Hilary Recknor	Hd Coach	1.00	65,000	1,000							yes		yes
Chris Carlson	Assistant	1.00	35,006								yes		
Sabrina Dial	Assistant	1.00	30,014	1,500							yes		
Women's Track & XC													
Yogi Teevens	Hd Coach	1.00	40,477										
Julie Taylor	Assistant	0.50	10,868										
Volleyball													
Debbie Buchanan	Hd Coach	1.00	54,018								yes		
Ken Murphy	Assistant	1.00	29,994								yes		
Women's Soccer													
Larry Foster	Hd Coach	1.00	41,122	575									
Steve Crum	Assistant	1.00	21,008										
Women's Golf													
Brad Rickel	Hd Coach	0.50	18,502								yes		
Tennis													
Greg South	Hd Coach	0.50	15,833										

Classified position

Intercollegiate Athletics Compensation Report

Lewis-Clark State College

FY 2000 Actual Compensation

			Compensation				Contract Bonuses			Perks				
Depart/Name/Title			FTE	Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	Other	Multi-Yr Contract
Athletic Administration:														
	Gary Picone	Athl Dir	1.00	56,514							No	No		Yes
	Jamie White	Relations	1.00	31,096							No	No		No
	Tracy Collins	Trainer	1.00	21,133							No	No		No
	Mike Tatko	Event Mgr.	1.00	27,747							No	No		No
Men's Sports														
Basketball														
	George Priefer	Head Coach	1.00	38,938	3,468				1,000		No	Yes		Yes
Baseball														
	Ed Cheff	Head Coach	1.00	57,819			3,000		1,000		No	Yes		Yes
	Dennis Barrett	Asst. Coach	1.00	30,285	4,500				500		No	No		No
Tennis														
	Kai Fong	Head Coach	0.16	5,504	3,200						No	No		No
Women's Sports														
Basketball														
	Mike Divilbiss	Head Coach	1.00	38,938	4,448				1,000		No	Yes		Yes
Volleyball														
	Kip Yoshimura	Head Coach	1.00	34,694	1,500						No	No		No
Tennis														
	Kai Fong	Head Coach	0.16	5,504							No	No		No

Include all budgeted exempt positions. Compensation includes all payments made through the college/universities payroll system, benefits are excluded. If a coach has an agreement with an apparell company, cash payments (payroll) should be reported as compensation. Report the value of of clothes and equipment that you know coaches receive in the Perks--Other column. Payments from the foundation should be reported in the other column. Indicate "Yes" or "No" if department employees have an assigned car. If there has been turnover in a position, the FTE should reflect the percent of time employed.

Intercollegiate Athletics Compensation Report

Lewis-Clark State College

FY 2001 Estimated Compensation

Depart/Name/Title			FTE	Compensation			Maximum Contract Bonuses			Perks			Multi-Yr Contract
				Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car	
Athletic Administration:													
	Richard Hannan	Interim A.D.	1.00	56,237						No	No		No
	Jamie White	Dir., Aux. Spt.	1.00	43,613						No	No		No
	Tracy Collins	Trainer	1.00	21,674						No	No		No
	John Jordan	Sports I.D.	1.00	25,000						No	No		No
	Vacant	Coord. Fndrsng.	1.00	31,824						No	No		No
Men's Sports													
	Basketball												
	George Pfiefer	Head Coach	1.00	41,018	3,500			1,000		No	Yes		Yes
	Baseball												
	Ed Cheff	Head Coach	1.00	59,384		3,000		1,000		No	Yes		Yes
	Vacant	Asst Coach	1.00	28,018						No	No		No
	Tennis												
	Kai Fong	Head Coach	0.16	5,644						No	No		No
Women's Sports													
	Basketball												
	Mike Divilbiss	Head Coach	1.00	41,018	4,500			1,000		No	Yes		Yes
	Volleyball												
	Kip Yoshimura	Head Coach	1.00	36,712						No	No		No
	Tennis												
	Kai Fong	Head Coach	0.16	5,644						No	No		No

Include all budgeted exempt positions. Compensation includes all payments made through the college/universities payroll system, benefits are excluded. If a coach has an agreement with an apparell company, cash payments (payroll) should be reported as compensation. Report the value of of clothes and equipment that you know coaches receive in the Perks--Other column. Payments from the foundation should be reported in the other column. Indicate "Yes" or "No" if department employees have an assigned car. If there has been turnover in a position, the FTE should reflect the percent of time employed.

BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

ACTION ITEM

ITEM #7

OPTIONAL RETIREMENT PROGRAM

SUBJECT:

Optional Retirement Program (ORP) – Additional Vendors

BACKGROUND:

The legislature approved the ORP in April 1990. The ORP was proposed by the institutions in an attempt to improve the ability to attract new faculty and administrative/professional/technical staff (non-classified staff). Prior to passage, all state employees were required to be members of the Public Employee Retirement System of Idaho (PERSI). PERSI is a defined benefit program that rewards long-time service and retirement from the system. Non-classified staff has a history of being mobile. Idaho's retirement program created recruitment barriers since PERSI is not transferable. The ORP is a defined contribution program which allows funds to be managed by the individual and is transferable. The Board has the authority to designate vendors to be ORP carriers. TIAA-CREF and VALIC were designated as carriers when the ORP was created. Employees select one of these vendors as their carrier. Other vendors have expressed interest in becoming ORP carriers. The Board could develop a Request for Proposals (RFP) to consider expanding from the two current firms.

DISCUSSION:

The two current vendors offer a wide variety of investment opportunities. It is not clear that employees are seeking more carrier choices. The decision to seek additional vendors should be based on the needs of the employees and not vendors seeking additional clients.

FISCAL IMPACT:

No direct dollars - employee time and effort to prepare, process and evaluate an RFP.

STAFF COMMENTS:

The current needs of the employees are being met. Retain just the current vendors and revisit the issue in ten years or when a need arises.

COMMITTEE ACTION:

A motion to recommend to the Board to **not** issue a Request for Proposal, for a minimum of ten years or as need dictates for potential Optional Retirement Plan vendors to provide additional retirement investment options to qualified institutional employees.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
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BOARD ACTION:

A motion to **not** issue a Request for Proposal, for a minimum of ten years or as need dictates for potential Optional Retirement Plan vendors to provide additional retirement investment options to qualified institutional employees.

Moved by_____ Carried Yes_____ No_____

BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

ACTION ITEM

ITEM #8

SUBJECT:

FY2002 Budget Request – Independent Living Council

BACKGROUND:

The Board's budget request guidelines for FY2002 limited enhancement requests to 5% of the budget base. Bobby Ball and Kelly Buckland of the Independent Living Council (ILC) appealed to the Board at the September meeting to exclude the ILC from the limit, allowing them to make a request above the limit. The Board agreed to allow the ILC to submit an additional FY2002 budget request for the Board's review.

DISCUSSION:

For FY2001, the ILC received an appropriation of \$289,800 (General Account - \$74,100; Dedicated Funds - \$15,900; and Federal Funds \$199,900). Item #8.1 details the ILC's request.

STAFF COMMENTS:

Review and approve the request, if appropriate.

FISCAL IMPACT:

Provide an opportunity for an increased FY2002 appropriation.

COMMITTEE ACTION:

A motion to recommend to the Board approval of the Idaho Independent Council's FY2002 budget request as proposed.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to approve the Idaho Independent Council's FY2002 budget request as proposed.

Moved by_____ Carried Yes_____ No_____

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P.O. Box 83720

Item #8.1

350 North 9th, Suite 610B
Boise, Idaho 83720-9601

October 5, 2000

Dr. Gregory Fitch, Executive Director
Idaho Board of Education
P.O. Box 83720
Boise, Idaho 83720 B 0037

Dear Dr. Fitch

Thank you for affording me and Kelly Buckland the opportunity to present information about the Idaho State Independent Living Council (SILC) at the State Board of Education meeting held in Pocatello on September 22, 2000. In follow-up to the presentation and on behalf of the SILC, I am writing to request that the SILC be exempted from the five percent cap the Board places on enhancement requests for funding from the Legislature.

As we informed the Board, one of the major responsibilities of the SILC is to develop the three-year State Plan for Independent Living (SPIL) in conjunction with the Idaho Division of Vocational Rehabilitation and the Idaho Commission for the Blind and Visually Impaired. One of the major components of the SPIL is to develop a statewide network of Centers for Independent Living (CIL).

CILs are non-profit corporations which assist people with significant disabilities who want to live independently. Independent living is essentially living just like everyone else **B** having opportunities to make decisions that affect one's life and the ability to pursue activities of one's own choosing. Independent living has to do with self-determination; it is the freedom to fail, and to learn from one's failures, just as people who do not have disabilities. CILs are managed and staffed by people with disabilities, are always located in the communities they serve, and assist people without regard to the type of disability they have. The foundation of CIL services is the peer relationship **B** people with disabilities assisting other people with disabilities as role models, mentors, and counselors. Centers are alike in that they all offer core services: information and referral, counseling, advocacy and skills training. At the same time, each Center is unique because it offers services based upon the particular needs of its community. In FY 1999, funded primarily by federal funds and private donations, CILs served 609 people with disabilities and provided information and referral assistance to over 3,323 callers.

According to a 1995 survey conducted by the Social and Economic Sciences Research Center at Washington State University, 92.1 percent of Idahoans believe that people with disabilities should be able to live in their own communities and 74.1 percent believe that the State should transfer funds from institutions to community services. Most people with disabilities who live in institutions are there because they believe they have no other choice. CILs assist people in arranging personal care services, locating housing, attaining financial resources for rental deposits, etc. Last year, services provided by the CILs prevented 55 Idahoans from entering a nursing home or other institution and allowed them to continue to live in a community-based setting. Additionally, the CILs successfully relocated 11 Idahoans from nursing homes or other institutions to community-based living.

For the last 19 years (since 1981), CILs in Idaho have been funded almost entirely by federal dollars and, because of the federal funding formula, for approximately the last nine years have received no increase in funding. Given inflation and the increase in operating expenses during that same time, a number of CILs have been forced to reduce staff and services offered. People with disabilities in Salmon, Riggins and American Indian Reservations are entirely without vital CIL services.

Establishing satellite offices from existing CILs, rather than establishing new CILs, dramatically reduces administrative expenses while still meeting the needs of Idahoans with disabilities. The projected funding for a viable CIL satellite is approximately \$92,577, including 2.5 FTE staff positions, office expenses (e.g., rent/utilities, staff training, reasonable accommodation, etc.), equipment, supplies, and travel. In 1999, the SILC received \$50,000 from the Idaho Legislature to fund a CIL satellite office in Coeur d'Alene. This allowed the SILC to move approximately \$42,000 that had been used to support the Coeur d'Alene satellite to open a satellite office in the Nampa/Caldwell area. Further, this is ongoing funding, and signifies a commitment on the part of the state of Idaho toward independent living for Idahoans with disabilities.

With the Coeur d'Alene satellite center currently funded at \$50,000 and the Nampa/Caldwell satellite center currently funded at \$42,000, an additional \$93,154 is needed to bring both satellites up to a reasonable amount of funding. In an effort to continue to build the network of CILs in Idaho, we would like to approach the Legislature with a request for the \$93,154. However, this far exceeds the Board's five percent (in this case, \$14,500) cap on enhancement requests.

Thank you for your consideration of the SILC's request to be exempted from the enhancement request cap. Should you have any questions or concerns, please do not hesitate to contact me. I look forward to hearing from you regarding this issue.

Sincerely,

Bobby Ball, Chair
Idaho State Independent Living Council

cc: Council members

BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

ACTION ITEM

ITEM #9

SUBJECT:

Differential Mandatory Fee Proposal

BACKGROUND:

The University of Idaho has developed a proposal for the Board's consideration on changing differential mandatory fees based on the course provided, the time or the location.

DISCUSSION:

After a thoughtful review of the impact of trends in General Fund support for public higher education in Idaho, and an analysis of the impact of professional fees on the operations of academic programs, the University of Idaho would like to test the use of differential mandatory fees in the following fee categories:

Summer Fees,
Off-campus Fees,
Matriculation Fees,
Graduate Fees,
Part-time Fees.

While customary practice has been to set a uniform fee within each of these categories, the University of Idaho has concluded that differential mandatory fees may offer a more flexible and robust approach to fee setting that will better enable the university to fulfill its mission and achieve the goals and objectives in its strategic plan. We envision these differential fees as potentially affecting:

- a set or group of courses (e.g., all laboratory courses in Engineering),
- an individual course (e.g., a Summer seminar in Creative Writing), or
- a section of a course (e.g., a section of a distance education course concurrently offered in many different locations).

Moreover, we envision that some of these differential fees will be above the average fee rate and that others will be below the average rate.

In its policies, the Board has neither expressly permitted nor prohibited the setting of differential mandatory fees in fee categories other than the Professional Fee. We thus seek guidance from the Board with respect to public policy regarding the permissibility of differential fees in the other fee categories. A policy expressly permitting differential fees would apply only to the setting of rates for permissible mandatory fees and would not establish a new fee category. If enacted, a new policy would apply to all of the institutions.

BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
OCTOBER 19 - 20, 2000

The University of Idaho seeks direction from the Board at this time so that if differential mandatory fees are deemed permissible we may begin to test their use in fiscal year 2001-02. Under existing policies, we anticipate that next Spring the University will submit a customary schedule of mandatory fees along with recommendations for both new professional fees and increases in the rates of existing professional fees. If the Board approves a policy permitting differential mandatory fees at its November [first reading] and January [second reading] meetings, then the University may also recommend the establishment of some differential mandatory fees.

Any differential mandatory fees proposed by the institutions under a new policy would still require Board approval during the annual fee setting process.

FISCAL IMPACT:

Additional student fee revenue will be generated for programs that increase their mandatory fees.

STAFF COMMENTS:

Review the proposal and, if supported by the Board, direct the Board staff to develop proposed fee policy changes.

COMMITTEE ACTION:

A motion to recommend to the Board that the Board staff be directed to develop proposed fee policy changes allowing differential mandatory fees.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to direct the Board staff to develop proposed fee policy changes allowing differential mandatory fees.

Moved by_____ Carried Yes_____ No_____

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
OCTOBER 19 – 20, 2000

INFORMATION ITEM

ITEM #10

SUBJECT:

Business Affairs Committee Task Force - Update

BACKGROUND:

During the August 2000 meeting, Mr. Eaton presented the framework for a higher education financial analysis and outlook. The Board approved the concept and requested details to be presented at the September meeting. At the September 2000 meeting, a statement of purpose, the review process, and the task force membership were presented (Item #10.1). The committee discussed the involvement of Deloitte & Touche LLP and the purpose of the study (see BAHHR committee minutes for greater detail). A motion to go forward with the project was approved by the Board. The Financial Vice Presidents and Deloitte & Touche LLP staff met on September 28, 2000 to outline the scope of the project (Item #10.2).

DISCUSSION:

The statement of purpose calls for a comprehensive financial analysis and outlook to be completed within a short timeframe. In order to accomplish the assignment, it is important to make sure the task force has outlined the correct “game plan” to complete the assignment.

FISCAL IMPACT:

Not Applicable.

STAFF COMMENTS:

Determine if the task force is on the correct track to accomplish the “Statement of Purpose.”

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State Board of Education
Business Affairs Committee Task Force

Statement of Purpose:

- To provide the Board with a report on the financial condition and fiscal health of the colleges and universities.
- To conduct a strategic assessment of all funding sources.
- Assess the impact that changing demographics will have on future demand and strategic development of the institutions.

Review Process:

- Review financial indicators used by other institutions in assessing financial condition.
- Invite experts in the field of higher education finance to provide assistance on the project.
- Review best practices of other states/institution in assessing financial condition.
- Project enrollment demands based on changing demographics and increasing the participation rate of high school graduates.
- Analyze funding sources to meet the enrollment demands projected.
- Review pertinent strategic plans.

Task Force Members:

- Board member, Chair of the Bus Aff/HR Committee
- Board member, assigned by president
- Larry Bird, Deloitte & Touche
- Financial Vice Presidents of the community colleges and college and universities
- OSBE Fiscal Officer
- Input will be sought from IACI, legislative leadership (Education Committees and JFAC) and governors office.
- Other as recommended by the Board

Timetable:

- Status report presented at the October and November Board meetings
- Final report presented at January meeting

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**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
OCTOBER 19 – 20, 2000**

ITEM #10.2

**FINANCIAL VICE PRESIDENTS' MEETING
SEPTEMBER 28 2000
LEN B JORDAN BUILDING – ROOM 302 – BOISE ID**

Present at Financial Vice Presidents' Meeting:

Keith Hasselquist OSBE	Dave Tolman DFM	Mike Allred UI
Rita Foltman OSBE	Buster Neel BSU	Mark Brainard UI
Cindy Hall OSBE	Stacy Pearson BSU	Dean Froehlich LCSC
Lou Henry DT	Carolyn Harrison BSU	Whitney Pugh LCSC
Larry Bird DT	Ken Prolo ISU	Kirk Dennis PTE
Brad Foltman DFM	Leo Herrman ISU	Bill Robertson EITC
Jeff Shinn DFM	Jerry Wallace UI	

The meeting was called to order at 9:45 AM.

BAHR TASK FORCE

Keith suggested developing a task force *game plan*. The information presented during the September 21-22, 2000 BAHF Committee and the Board meeting was reviewed (RE: Unapproved Minutes of BAHF Committee meeting, Item #7, Attached.) He recommended having a preliminary report completed and presented to the legislature during the upcoming session. Larry Bird emphasized that Deloitte & Touche's role will be to:

- support the group;
- pull the data together;
- offer a concept of a composite report;
- provide additional resources such as KPMG for financial health indicators; and
- note trends

This will need to be accomplished within an aggressive timeframe and will include three major areas:

1. A layered financial analysis (snapshot) of current key financial health indicators;
2. A directive for the strategic plan; and
3. The composite report. The template outlined below was offered as a guide to avoid side-by-side comparison and misinterpretation:

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
OCTOBER 19 – 20, 2000**

**FINANCIAL VICE PRESIDENTS' MEETING
SEPTEMBER 28 2000
LEN B JORDAN BUILDING – ROOM 302 – BOISE ID**

Financial Condition	Institution Section	Composite Level
Institution Indicators	Each institution's individual strategic plan	Not Institution specific
1.		
2.		
3.	No side-by-side comparison	Statewide history
4.	(standard templates)	
5.	- Enrollment	5-years → forward
6.	- Capital Expenditures	enrollment
Side-by-Side view	5-years → forward	(develop templates)
	- Research	
		Board & Legislature focus on this level

Larry Bird recommended the following steps for the next meeting:

- Outline direction of the project;
- agree on an overall format and metrics and modify for each institution as needed (minimum number of ratios/financial indicators);
- agree on content (including number of years); and
- agree what if any outside resources will be needed.

Section I should be the focus of the next meeting with suggestions on items to be included in Sections II and III. He stated the specific information presented should be at the discretion of the individual institutions and not prescribed by Deloitte & Touche.

The following is a list of items suggested for the final report:

- comparable national averages, trends, funding, any and all relevant information;
- essential elements of the strategic plans;
- information detailing the changes in the
 1. state's demographics
 2. demand, marketing, and delivery of higher education;
- potential changes to the state's economic development plan; and
- summarization on a statewide basis the current financial status along with a forecast of the financial future.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
OCTOBER 19 – 20, 2000

FINANCIAL VICE PRESIDENTS' MEETING
SEPTEMBER 28 2000
LEN B JORDAN BUILDING – ROOM 302 – BOISE ID

Mr. Bird commented that Mr. Eaton is concerned that there will not be an independent check on the content of the report. The report, in Mr. Bird's opinion, should be presented as what is best for higher education statewide. Jeff Shinn suggested that the report include what the current higher education needs are and how the state meet those needs.

Mike Allred explained the process UI has in place. They prepare a three-year, two-page write-up detailing three ratios: plant debt/mandatory ratios/net income revenue. The ratios are summarized and plotted on a grid. UI has a six-year financial plan that they use in conjunction with their strategic plan. He will send the report to Keith Hasselquist who will then distribute it electronically for everyone to review.

It was suggested that the institutions select a peer group of similar institutions operating in a similar environment (i.e., Carnegie Categories). Keith Hasselquist reported that the Board does not have an approved peer group. The Hay Group has comparison groups rather than peer groups. Larry Bird suggested using and terming the group as comparable institutions.

Ken Prolo stated that, although ISU knows their current numbers and direction they are heading, they don't have a benchmark to peers and it would be difficult to provide that comparison by January. Dean Froehlich added that LCSC is creating a new strategic plan which is not expected to be completed until next spring. The goals in the current strategic plan are not well-defined and, therefore, he preferred to use the new plan once it is completed.

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